

Association for Coaching Supervisors Directory – Sept 2011

Name	Based
Adamson, Fiona	Hertfordshire & London
Adams, Colby Susan	Scotland
Andrews, Richard	Edinburgh & London
Armstrong, Michele	Edinburgh and the Lothians
Ashley-Jones, Jill	
Aspey, Linda	London and Aylesbury / Chilterns
Bachini, Christina	Berkshire
Bagshawe, Anthony	North Yorkshire
Battye, Tom	London / South East
Black, Jacqueline	Staffordshire / Cheshire
Birch, Jo	Edinburgh/Manchester/Liverpool/London
Brause, Jan	West Yorkshire
Bredin, David	East of England
Briggs, Sarah	London W1; Wilts & Gloucs
Briscoe, Susie	UK / Global
Buller, Kate	London
Bush, Kris	London
Campbell, Elspeth	London
Cass, Bernadette	York
Chapman, Margaret	East Midlands, Cambridge & London
Chapman, Helen	Yorkshire / Herts
Coaching Psychology Alliance Ltd	Staffordshire
Cooper, Lynne	SW London
Craig, Marianne	Brighton
Cromwell, Nick	London
Cumming, Beth	Edinburgh
Curran, Mary	Dublin
De, Krishna	County Dublin
Dunbar, Angela	Berkshire
Emmanuel, Jane	London
Faire, Marie	South/South West
Fletcher, Alison	London and Berkshire
Ford, Liz	Bingley, West Yorkshire
Gardiner, Louie	Edinburgh/Manchester/London
Gloster-Smith, John	Wiltshire
Girling, Ann	Cheshire
Gutsell, Mandy	Midlands
Hammond, Sara	Oxon/Bucks border
Hodge, Alison	London
Holder, Ian	London
Holt, John	West / North Yorkshire
Howell Macwhinnie, Lynn	UK / Global
Larios, Dorothy	Gatwick & London
Lasher, Cathy	London & Nottingham
Lowish, Leanne	London
Lucas, Michelle	Newbury / London
Maxwell-Harrison, Rosalind	East Midlands
McDowall, Lorna	Oxford/London, Dublin
McMahon, Gladeana	London
McWilliam, Kirsty	Edinburgh
Menaul, Julia	Lancashire
Mountain, Anita	Leicester
Murdoch, Edna	East Sussex

Association for Coaching Supervisors Directory – Sept 2011

Oliver, Wendy	North London
Palmer, Stephen, Prof.	Kent
Passmore, Jonathan, Dr.	London, Herts, Beds and Bucks
Pink, Anne	North East/North Yorkshire
Rossetti, Lisa	Chester
Sandham Rosemary	London/Global
Scott, Lynn	North Yorks, Lancs & Cumbria
Shannon, Catherine	East Kent
Shawe, Anne-Marie	London
Stafford, Sue	East Midlands
Thornton, Christine	Winchester & London
Treanor, Benita	Yorkshire & London
Tulpa, Katherine	London
Turner, Eve	Southampton & London
Webb, Barry	London & Kent
Welch, Peter	Kent
Williams, Neil	Kent

Please note. Entries in this directory are not validated or endorsed by the Association for Coaching. We encourage members to conduct their own checks and assessment before entering into any agreement for supervision. Further information about supervision can be obtained at www.associationforcoaching.com/memb/ACCoachMentM801.pdf

**Association for Coaching
Supervisors Directory – Sept 2011**

Fiona Adamson	South Herts, can work in London, face to face and telephone, individual and group
Coach training, qualifications and accreditations	Co-Active Coach Institute course at Intermediate level; AC Accredited Coach; Accredited and Licensed by Insights Learning & Development
Supervision credentials	Diploma in Clinical and Transpersonal Supervision; Co-Created Diploma course in Coaching Supervision, teaching and tutoring for 2 years
Other related training & experience	UKCP registered Humanistic and Transpersonal Psychotherapist (retired now). Authority & Leadership course with the Scottish Institute of Human Relations (Tavistock model). Coaching and Consulting in the Oil Industry, Banking, Higher Education, and in the public sector from 1990 until 2005 in Scotland. More recently since moving south, Coaching in the Retail sectors. Supervising counsellors and psychotherapists for 15 years. Supervising coaches since 2004. M.Litt by research into Work Groups; Government Advisor in the Drugs field in the 70's; Teaching & researching in Higher Education
Underpinning framework & approach	Eclectic with foundational aspects from psychodynamics, systemic framework, plus some Gestalt, Transpersonal and arts based methods. Reflective and Appreciative Inquiry approach, creative, supportive, combining the personal and the professional
Fees	Please see website for details. Range from £250.00 per hour for corporate coaches, to student & trainee rates, and negotiable rates for independents.
Contact	E: fiona@coachingsupervisionacademy.com T: 01923 492500 E: www.coachingsupervisionacademy.com
Colby Susan Adams	Based in Scotland – 1-1 Supervision (face to face or telephone / skype) and face to face group supervision / action learning in Scotland
Coach training, qualifications and accreditations	ICF recognised Diploma in Coaching Supervision (Coaching Supervision Academy, London, 2009); Certificate in Cognitive Behavioral Coaching (Centre for Coaching, Middlesex University, 2007) Member of the NHS Scotland Executive Coaching Register
Supervision credentials	15 years experience working with executives and professionals from clinical, legal, managerial and/or arts based backgrounds. Over the last ten years, I have designed and developed an in-house organisational coaching programme, offering individual and group supervision support and continuous professional development opportunities for twenty five 'internally-based' coaches within the NHS Scotland environment. In particular I have experience working with internal coaches around the complexities and pressures of playing multiple roles across their professional relationships within the organisation.
Other related training & experience	Myers Briggs Type Indicator 1 & 2 (Oxford Psychological Press, 2001); Action Learning Facilitation, (2001, ILM reaccredited in 2011); Seven Habits of Highly Effective People Facilitation (FranklinCovey, 2004); 360 Feedback Instruments (Oxford Psychological Press and PILAT, 2001)
Underpinning framework & approach	I am passionate about supporting coaches with the processes and tools for individual transformational development, reflective practices and presence. As well as working with Clean Language (David Grove: 1983), the Magic Box / Spectrogram (Jennings: 1986), Transactional analysis: 'Drama Triangle' (Karpman) & 'Winner's Triangle' (Choy), I use the 7-eyed Model (Peter Hawkins & Nick Smith, 2006) as well as the Coaching Supervision Academy Full Spectrum Model (Fiona Adamson, Edna Murdoch, and Miriam Orriss, 2006. Currently studying the Harvard – based framework for compassionate love and the impact of this on presence ('The Science of Compassionate Love', Lynn G Underwood, 2008).
Fees	From £150 per 1.5 hour session, negotiable depending on the coach's current caseload and fee structure. Reduced rates for trainees

Association for Coaching Supervisors Directory – Sept 2011

Contact	E: colby.creative.learning@gmail.com T: 0131 229 4856 W: LinkedIn: Colby Susan Adams, Creative Learning and Development
Richard Andrews	Edinburgh and London. Equally at home supervising face to face or by telephone/ Skype and email. Supervises independent and internal corporate coaches. Works one-to-one and with groups
Coach training, qualifications and accreditations	Accredited by the Association for Coaching MA in Coaching and Mentoring Practice (Merit), Oxford Brookes University Accredited by the Coaching Academy (Distinction)
Supervision credentials	Post Graduate Certificate in Supervision for Coaching and Mentoring (Distinction), Oxford Brookes University
Other related training & experience	After 20 years in the investment industry, most recently as Head of Research at an Investment Bank, I became a full time coach in 2003. I supervise coaches working in a wide range of environments and organisations. I am also a volunteer call-taker at Parentline Scotland.
Underpinning framework & approach	When we work together, we will build a supervision relationship based around what you want from supervision. Supervision will provide a safe space to reflect, assess, discuss and resolve any issues that you have with your coaching and around where you are on your coaching journey. Together we will build in reflective practice so that you can analyse and understand the effects of the coaching tools and methods that you use. We will enhance your self-awareness as a coach to discover your true coaching identity and become the best coach you can be.
Fees	For independent coaches, supervision fees will be at the same level as those you charge your own coaching clients. For internal coaches working in organisations, fees are negotiable, depending on the level of coachees, starting at £300 per hour. If you are at an early stage of your coaching career, and have no paying clients as yet, the fees are notional only for our first 6 sessions. Members of the AC receive 6 sessions for the price of 5.
Contact	E: Richard@create-the-future.co.uk T: 0131 561 6283 / 07739 188 302 W: www.supervisionforcoaching.co.uk www.create-the-future.co.uk
Michele Armstrong	Based Edinburgh – 1 to 1 supervision (face to face or telephone) and group supervision (face to face offered in Edinburgh and central Scotland locations).
Coach training, qualifications and accreditations	Diploma in Community Education (1992) / BA Com Ed. (1995); CIPD Certificate in Training (2001); Results Intensive Coach Training Cert & Business Coaching Cert (Results Coaching Systems 2001 & 2002); Awarded Independent Accreditation by Association for Coaching (2005); Centre for Confidence & Wellbeing Vanguard Training Programme - certificate (2005); University of Strathclyde : Cert of Performance in Coaching (2006); ILM Level 5 Diploma in Management Coaching & Mentoring (2007); Cert: Theoretical Foundations of Coaching (Results Coaching Systems 2009)
Supervision credentials	Trained in supervisory skills using learning theory and social care models of supervision as a support and challenge framework for my Community Education practice. Currently train coach supervisors using a model devised in partnership with Beth Cumming. Worked on dev. of the AC CMS programme and deliver group CMS calls on a regular basis. I am engaged in supervision for my own development and have supervised professional coaches for over 2 years.
Other related training & experience	I was trained in an educational model of supervision 15 years ago; I have built on this model with knowledge and understanding in coaching and the support needs of coaches. I run my own Coach training company and have delivered coach training for a range of organisations and individuals – which includes coach mentoring for all and coach supervision for those who move into coaching practice and request my support as a supervisor. Additional related training includes: Centre for Confidence & Wellbeing (A Positive Psychology focus); Institute of Neuroleadership (practical brain based coaching applications); MiRo approved practitioner.

Association for Coaching Supervisors Directory – Sept 2011

Underpinning framework & approach	I work with supervisees to focus on 3 areas: client; coach development; the wider context. The supervision process is developmental (a safe space for the coach to reflect on the content and process of their work) resourcing (validating and supporting the coach) and qualitative (space for personal feelings and reflections on practice). <i>adapted from Hawkins & Shohet, 1989/2000 as presented in Excellence in Coaching, 2007</i>
Fees	Individual face-to-face supervision £90 per 60 minute session for independent coaches working with private clients. New coaches – negotiable (depending on their current fee structure). Group fees negotiable for groups of 4 max.
Contact	E: Michele@theacornprinciple.com T: 0044 (0)131 467 9583 or 07810416617 W: www.theacornprinciple.com

Jill Ashley-Jones	
Coach training, qualifications and accreditations	MSc Organisational Development –Bristol University; NHSII/Strathclyde University PGC Coaching Practice; Advanced Executive Coaching (Masters level)Bristol Business School; Master Practitioner of International Society of NLP; Accredited Coach National College School Leadership; Accredited Coach Cedar/NHS East Midlands; GHR Clinical Hypnotherapist/ Master of Hypnotherapy ASSOCIATION for COACHING ACCREDITED COACH
Supervision credentials	Post Graduate Award Coaching & Mentoring Supervision Oxford Brookes University. I have been providing Coaching supervision (including provision of QA assessment for NHS West Midlands Coaching Register) for 2 years building upon 25 years of clinical supervision experience within mainly a Occupational Health environment. I have a particular interest in relational and power dynamics in supervision as well as the impacts of ‘energies’ in the supervision session
Other related training & experience	BA Community Nursing (Occupational health) Registered Specialist Public Health Nurse; MCIPD, CMIOSH. Ten years experience as both Clinical & Non Clinical Executive Director roles in NHS including leading on national agendas. Full Membership of Association for Coaching, EMCC and Licensed Master Practitioner of International Society of NLP. Reiki Master/Teacher
Underpinning framework & approach	A Clinician by background I value the learning achieved in a varied high achieving career believing it enables me to interact effectively with a wide variety of people; essentially my approach in supervision is ‘eclectic, humanistic and person centred, informed by existential thinking and complimented by gestalt and NLP practices’
Fees	£120 x90 minutes, variable/ negotiable dependent on career stage of coach
Contact	E: jill@paradigmcollective.co.uk T: 07932 227129 W: www.coachingbyparadigm.co.uk & www.paradigmcollective.co.uk

Linda Aspey	
Based Central London and Aylesbury / Chilterns for 1:1 face to face coaching, or by telephone / skype, with email support.	
Coach training, qualifications and accreditations	MAC Accredited Coach 2005; APECS Accredited Executive Coach (Assoc. for Prof & Executive Coaching & Supervision) 2006. Certificate in Solution Focused Coaching. Certified “Time to Think” Coach, trained with Nancy Kline.
Supervision credentials	Had supervision since 1991 during therapy training, which I continued when moving into HR/OD consultancy and coaching. Have supervised organisation consultants and executive coaches for 15 years. Contributor to the coaching bodies’ Supervision Steering Group on behalf of AC.
Other related training & experience	Contributed to early development of AC Coach Accreditation scheme, founder member of AC Coach Accreditation Panel. Member of APECS Executive Coach Accreditation team. 20 years in Coaching, Counselling, HR/OD Consultancy, Management & Leadership Development. MA in Strategic HRM; Dip. In Psychodynamic Counselling. Training in NLP, REBT, CBT, and Trauma Management. Qualified Level A&B psychometrics. MBTI Practitioner and SDI user. Trained user of various 360 tools and team climate surveys. BACP Accredited Counsellor / Psychotherapist; UKRCP Registered. Board member & Trustee of BACP 2002-2009. Chair of BACP Coaching Division. .

Association for Coaching Supervisors Directory – Sept 2011

Underpinning framework & approach	“Managed eclectic“ meaning integrative and client rather than model driven. Drawing on foundations of psychodynamic, TA, systemic & solution focused approaches, the supervision is tailored to your needs, your setting, type of client, and the nature of your work, whether coaching, leadership team development, facilitation or OD activities, so we draw upon what is relevant and applicable at that time. I can also supervise using the Thinking Environment (www.timetothink.com).
Fees	Variable and tailored depending on context and contract, including reduced fees for trainees or those within lower paid settings. Always happy to discuss.
Contact	E: Linda@aspey.com T : 0845 170 1300 / 07778 934384 W: www.aspey.com
Christina Bachini	Based in Wokingham, Berkshire, group sessions, 1:1 sessions and telephone sessions also available
Coach training, qualifications and accreditations	AC accredited coach, IDHP Diploma in Humanistic Psychology, N.L.P. Trainer and Clean Language Facilitator AC accredited coach. Certificate in Counselling, Reading University. IDHP Diploma in Humanistic Psychology Surrey University. N.L.P. Trainer and Clean Language Facilitator
Supervision credentials	Trained with Robin Shoet in 1988 and again with Peter Hawkins in 2006
Other related training & experience	I have been supervising facilitators of courses and coaches since 1988, I have a background and deep knowledge of group dynamics.
Underpinning framework & approach	I work within the 7 Eyed Model Framework
Fees	Group fees £38 for 3 hour session" Individual fees £60 - £150 depending on fee structure of coach
Contact	E: cb@my-coach.org T: 0118 9790677 W: www.my-coach.org
Anthony Bagshawe	Based in North Yorkshire; Covering the North of England from Leeds up. I offer 1:1, face to face, & telephone.
Coach training, qualifications and accreditations	The Coaching Academy (Corporate), Advanced Leadership Coach
Supervision credentials	Counsellor/Psychotherapist since 1991; Business Coach since 2002; experience in Senior Management
Other related training & experience	MA in Psychology of Counselling and Therapy; Accredited Mediator; Stress Management; Trainer
Underpinning framework, & approach	Humanistic / Existential. Self-Evaluative; Challenging; For Business and Personal Coaches
Fees	£125 / hr
Contact	E: awnb@newtonbagshawe.co.uk T: 01969 667896 W: www.newtonbagshawe.co.uk

**Association for Coaching
Supervisors Directory – Sept 2011**

Tom Battye	Supervisor of individuals, groups and team coaches – London and South East
Coach training, qualifications and accreditations	Executive coach - accredited with Middlesex University; additional coaching training with Lane4, Michael Breen and Newcastle college – since 2000.
Supervision credentials	Qualified coaching supervisor with The Bath Consultancy Group
Other related training & experience	Also accredited to administer MBTI, SDI, ECI 360, iPPQ. Other expertise includes the design and delivery of executive leadership & team development programmes, coaching skills training courses, board facilitation and other bespoke organisational development services.
Underpinning framework & approach	A humanistic philosophy and faith in the human capacity for growth and development.
Fees	£125
Contact	E: tom@tombattye.com T: 07720 286 696 W: www.tombattye.com

Jacqueline Black	Based in Staffordshire / Cheshire for face to face and nationally & internationally via telephone & skype.
Coach training, qualifications and accreditations	Advanced Diploma in Coaching and Mentoring (Oxford School of Coaching and Mentoring – The OCM), Diploma in Life Coaching (The Coaching Academy), Studying Masters in Coaching & Mentoring with Oxford Brookes University. Member of EMCC and Association for Coaching
Supervision credentials	Post Graduate Certificate in Coaching Supervision (Oxford Brookes University), Group Supervision (Bath Consultancy Group). Supervise internal corporate coaches as well as independents nationally and internationally.
Other related training & experience	Level A & B accredited to feedback instruments incl. MBTI, FIRO-B and Emotional Intelligence (EQi). 360 degree feedback. NLP Business Master Practitioner, Intro to Transactional Analysis (101), Chartered Member of Chartered Institute of Personnel and Development (CIPD), BA Organisational Behaviour. 20 + years experience as manager in Human Resources / Organisational Development, public and private sector experience across a range of different organisations. 10 years experience coaching at executive through to middle management level, individual and team.
Underpinning framework & approach	Integrative and multidisciplinary approach to supervision drawing on different psychological theories e.g. Psychodynamic, Rational Emotive Behaviour Therapy, Gestalt, Person Centred therapy, Transactional Analysis, Transpersonal, Systems theory. Use of the seven eyed model as a framework. Independent & internal corporate coaches. Individual & group supervision.
Fees	Option 1 (for experienced coaches): £250 + VAT for 90 mins. Book a min of 4 sessions per year and receive email support in between sessions. Option 2 (for newly qualified / trainee coaches): £150 + VAT for 60 mins. Book a min of 4 sessions in 6 months and receive email support in between sessions. Transfer to Option 1 after 6 months. Group supervision rates negotiable.
Contact	E: info@jacquelineblackltd.co.uk T: 0788 788 0609

Jo Birch	Individuals and groups: face-to-face in Edinburgh, Manchester, Liverpool and London; Individuals: skype for international supervisees and other parts of the UK Groups: coaches or integrated counsellors/coaches
Coach training, qualifications and accreditations	Diploma in Coach Supervision – ICF Approved (Coach Supervision Academy); Cert Coaching Practice (Acorn Principle Plus);

Association for Coaching Supervisors Directory – Sept 2011

Supervision credentials	<p>I provide one-to-one supervision for a range of UK and international executive and life coaches having built on over 12 years' experience providing supervision for counsellors, psychotherapists and specialist health practitioners.</p> <p>I have developed a unique model for group supervision: held by the seven eyed process model, I draw on the work of Nancy Kline's Thinking Environment and creative methodologies. I also provide unique joint counsellor/coach supervision groups to explore practice together.</p>
Other related training & experience	<p>MA Counselling (Keele); Post Grad Diploma Counselling (Keele); Certificate in Person Centred Art Therapy (PCAT); Thinking Environment: Thinking Partnership (Nancy Kline); Cultural Transformation Tools CTT1 (Barrett Values Centre); Common Purpose Matrix Grad (Merseyside); Extraordinary Leadership Experiences - Kenya (ELE); ALIA Shambhala Summer School (Nova Scotia 2010); Pacific Institute Facilitator; Conscious Embodiment (Wendy Palmer)</p> <p>I have experience working with individuals and groups: 15 years as counsellor; 12 years as supervisor; 9 years as coach. I have worked across sectors with my passion being the public and third sector (Charities and social businesses). I have specialised in diversity and cross-cultural work.</p> <p>I am BACP Executive Specialist on the Coaching Division and also Scotland Link Lead.</p>
Underpinning framework & approach	I hold a person-centred base philosophy and incorporate various frameworks and models into supervision such as: seven eyed process model; Thinking Environment; broad range of creative methodology; also drawing on cognitive behavioural, psychodynamic and gestalt understanding.
Fees	Fees according to context and contract – negotiated individually. Lower rates may be available.
Contact	<p>E: jo@jobirch.co.uk</p> <p>T: 07738 588258</p> <p>Linked In Profile and recommendations: http://www.linkedin.com/profile/view?id=55413092&trk=tab_pro</p>
Jan Brause	Based in West Yorkshire and work nationally. Supervision is provided by telephone, face to face or group.
Coach training, qualifications and accreditations	AC Accredited Coach, Certificate in Supervision with Manchester Institute of Psychotherapy, INLPTA Certified NLP Master Practitioner, Hudson High Performance Coaching Certificate
Supervision credentials	Certificate in Supervision with Manchester Institute of Psychotherapy I have been supervising coaches since 2004 initially working with coaches through their training. From 2006 I have been supervising both independent and organisational coaches and consultants and have had supervision myself since 2005. I have been coaching in organisations and privately for over 20 years.
Other related training & experience	BSc (Hons) Psychology, Certificate in Introduction to Counselling from the Institute of Counselling, Graduate Member of the British Psychological Society, TA101 Certified, BSc (Hons) Psychology, Certificate in Introduction to Counselling from the Institute of Counselling. I have a background in HR & Learning and Development and have worked as a consultant and coach across both the private and public sector.
Underpinning framework & approach	The Seven Eyed Model and Dilts Neurological levels are my main underpinning frameworks for supervision. I also draw on methods from NLP, Adult Learning and Transactional Analysis and work with emphasis on presence and mindfulness. My style is supportive, challenging and exploratory helping to build confidence and competence in the coach with a view to adding value for the client.
Fees	Packages from £150 per hour dependent on nature of supervision. Different rates apply for corporate, independent and trainee coaches so please get in touch to discuss specific requirements. These rates are subject to VAT.
Contact	<p>E: jan@janbrause.co.uk</p> <p>T: +44 (0) 7984 420348</p> <p>W: www.janbrause.co.uk</p>

Association for Coaching Supervisors Directory – Sept 2011

David Bredin	Face to Face at a venue of the clients choice covering East of England and telephone: individuals and teams.
Coach training, qualifications and accreditations	Newcastle (NCFE) and Coaching Academy trained. Association for Coaching Accreditation. Facilitator of AC Co coaching forum in Cambridgeshire. Fellow of CIPD
Supervision credentials	Diploma in Coaching Supervision from the Coaching Supervision Academy: course is ICF accredited
Other related training & experience	Over 30 years of training, mentoring, facilitating and coaching in the Military, Media, HR and consultancy roles. NLP basic, Transactional Analysis, MTQ48 and ILM72 normative psychometrics and Clarity4 ipsative psychometric and a raft of courses and experience around 'Leadership'.
Underpinning framework & approach	Hawkins 7-eyed model and the CSA Full Spectrum model focusing on coaching relationship and dynamics, coach presence, the coach's way of working. In short the approach is multifaceted: to ensure that the best interests of those being coached and the organisation (if applicable) are protected and to provide educative and restorative support to the coach
Fees	Coaches rate per hour plus 20%. Alternatively: Corporate fees £175 or Private client £120 per hour of supervision
Contact	E: david@4sight.biz T: 0845 3457043 W: www.4sight.biz
Sarah Briggs	London W1; Wiltshire and Gloucestershire: The Grove Practice, 4 Wimpole Street London W1G 9SH or Swindon / Malmesbury / Chippenham / Cirencester.
Coach training, qualifications and accreditations	Accredited Member of Association for Coaching; Diploma in Organisational Development & Executive Coaching; Diploma in Life Coaching; Certified NLP Practitioner.
Supervision credentials	Diploma in Clinical Supervision and Consultancy. I offer individual and group or peer supervision for coaches, counsellors and psychotherapists.
Other related training & experience	Prior to my coaching development, my first career was in advertising, latterly as a regional business manager within a global advertising agency. So I understand the spectrum of coaching from the corporate organisational context to the personal development focus. Member of the British Association for Counselling and Psychotherapy, BACP-accredited Counsellor/Psychotherapist ; Fellow of Chartered Institute of Marketing; Accredited member of Federation of Drug and Alcohol Professionals; UKRCP registered. BACP-accredited professional training in Humanistic Integrative Counselling; Diploma in Hypnotherapy; Certified NLP Practitioner; Certificate in Working with Survivors of Sexual Abuse.
Underpinning framework & approach	Positive psychology – humanistic integrative, Neuro Linguistic Programming, Cognitive Behavioural approach. Individual or group, face-to-face or telephone. Working to AC ethical code.
Fees	From £40 per hour, depending on frequency and location.
Contact	E: sarah@thegrovepractice.com T: 07973 368512 W: www.thegrovepractice.com

Susie Briscoe	Based in the UK, and working globally.
Coach training, qualifications and accreditations	UKCLC Accredited* Professional Coaching Diploma; CMI Accredited* Professional Mentoring Diploma; CMI Accredited* Professional Supervision Diploma; <i>*all accreditation via Open College Network and University of Birmingham</i>
Supervision credentials	CMI Accredited* Professional Supervision Diploma <i>*all accreditation via Open College Network and University of Birmingham</i>

Association for Coaching Supervisors Directory – Sept 2011

Other related training & experience	Have worked with UK College of Life Coaching; Coaching & Mentoring International & The Coaching Academy (<i>when they took over CMI</i>) as both Mentor and Supervisor. Training facilitator and mentor/supervisor with International Life Coach Training (USA) and, together with colleague, brought their training over to the UK. Senior Coach – Nightingale Conant. Currently serving on the AC Communications Committee. Currently working with clients in Australia, America, Europe, New Zealand & Scandinavia
Underpinning framework & approach	I look at the welfare of the Coach and his/her business practice, metaphorically walking alongside them and create a safe space to explore their business practice. Coaching Supervision has been defined as 'a formal learning process in which a Coach engages with a more experienced Coaching Practitioner in order to articulate, reflect on, evaluate and receive support in order to monitor his/her Coaching Practice'. It is too easy for a Coach, possibly isolated by working alone, to either become over-involved, or ignore/fail to recognise important points in their relationship with Clients; equally, having doubts about their own abilities is not uncommon. By having Supervision in place it will ensure that Clients and the Coach are protected, also maintaining a high standard of Professional Coaching, as well as receiving practical support for the Coach's ongoing continual Professional development (CPD).
Fees	From £80.00 per 45 min session
Contact	E: susie@susiebriscoe.com T: 01420 478162 W: www.acercoachingassociates.com and www.ikarma.com/user/susiebriscoe
Kate Buller	West London (Kensington), face to face
Coach training, qualifications and accreditations	PG Diploma in Career Counselling (Birkbeck); Diploma in Business Coaching; Member CIPD; AC Accredited Coach.
Supervision credentials	Post graduate Advanced Diploma in Coaching Supervision (Middlesex Uni) with Michael Carroll. 14 years as Executive Coach, I supervise business coaches 1:1 and in small carefully formed groups. I also run organisational supervision groups for internal coaches.
Other related training & experience	I work almost exclusively in the commercial organisational setting; I have trained many internal development and HR professionals in executive coaching to a recognised standard and continue to supervise them within the organisational setting. 15 years Senior management experience in Management development in large organisations. Member CIPD. BPS level A and B. Qualified to use many psychometrics such as MBTI 1 & 2, 16PF, LSI etc.
Underpinning framework & approach	Person centred and solution focused approach both to coaching and supervision. Informed by systems thinking and interpersonal models such as TA. I work with coaches individually, helping them build confidence and further develop their skills. Current supervisor (5 years) is a TA professor.
Fees	£100 per hour
Contact	E: kate@executive-coaching.co.uk T: 0208 987 9625 W: www.executive-coaching.co.uk

Kris Bush	South East and London – peer group supervision
Coach training, qualifications and accreditations	MSc Occupational Psychology; Diploma in life coaching; Member of the Association of Coaching; Member of the BPS Special Interest Group in Coaching Psychology; Member of the Society of Coaching Psychologists; Accredited to deliver the ILM diploma in coaching and mentoring.

Association for Coaching Supervisors Directory – Sept 2011

Supervision credentials	With another chartered occupational psychologist (Emma Donaldson-Feilder), we have set up and organised a peer supervision group, which has been running over the last 18 months since October 2007. We have tried out a number of formats for peer group supervision and from the group an approach is emerging that works for us all. All members of the group are experienced coaching psychologists and we have applied our coaching approach and skills to this supervision group. We feel this is a very appropriate approach for our group and it may work for others wishing to set up something similar.
Other related training & experience	Chartered Occupational Psychologist; Chartered Member of the CIPD; Certificate in cognitive behavioural therapies and hypnosis; A member of the BPS working group on supervision guidelines leading to the production of the Guidelines on Supervision for Coaching Psychology June 2007
Underpinning framework & approach	As above – peer group supervision with a strong psychological underpinning.
Fees	On request.
Contact	E: Kris.Bush@ascolto.co.uk T: 08707 622194 W: www.ascolto.co.uk
Elspeth Campbell	Based London - EC3 City, WC1 West End, SE1 Southwark, SW8 Vauxhall, SW18-SW15 Wimbledon – Putney. . Offer 1:1, Group; face to face, telephone and email sessions.
Coach training, qualifications and accreditations	MSc in Systemic management and leadership, accredited member of AC since 2005. Certificate in Counselling and Psychotherapy. Qualified in psychology and psychometric testing.
Supervision credentials	Diploma in Coaching Supervision, Bath Consulting Group. Experience over 5 years supervising individuals' coaching and consulting practice as Company sponsored initiatives. For self referred individuals supervises the breadth of their coaching, consulting and facilitating work, and Groups for supervision of members' executive and career coaching practice. Has been in supervision herself for 12 years.
Other related training & experience	Co-created Systemic Organisational Practice programmes as open courses or tailored in-company courses at Foundation and Advanced levels. Developed Healthier Lifestyle Group Coaching for public sector initiatives. Joint Manager of AC co-coaching forums UK and runs the Wimbledon, London Forum. Contributor to the AC Coach / Mentor Supervision Working Party 2008. Had 200 hours of psychodynamic therapeutic counselling supervised and assessed. L& D Manager at London Financial Futures Exchange. Extensive cross sector experience and commercial acumen from management consultancy at Coopers & Lybrand.
Underpinning framework & approach	Underpinned by systemic techniques which help make sense of the complexity of the supervisee's professional/organisational context and their client's organizational context both of which create ripple effects into our supervision space. Hawkins and Shohet Seven Eyed Process Model of Supervision. Methods invite the development of reflexive abilities in supervisees – hypothesising, reframing and circular questioning - enable supervisees to notice their actions and responses and the actions and responses of others to them, then these observations guide wise choices in moment by moment interactions. Barry Mason's safe-uncertainty model. In groups others assist me as co-supervisors in supervising casework of a colleague.
Fees	Negotiable depending on depth, length and frequency of supervision sessions, rate calculated as a % of the supervisees coaching/consulting charge out rate.
Contact	E: elspeth@ozten.demon.co.uk T: 0786 7788 567 W: www.elspethcampbell.com

Association for Coaching Supervisors Directory – Sept 2011

Bernadette Cass	Based in York I offer telephone supervision on an international basis, and some face to face supervision in the North of England and London.
Coach training, qualifications and accreditations	I have extensive training using the Co-active coaching model, and I am an accredited member of the Association for Coaching and the International Coach Federation. I am qualified in Transactional Analysis (TA101 and TAO year 1). I hold an accredited Diploma in Coaching from Coaching Development which is examined to ICF Professional Certified Coach level. I am certified to lead Action Learning Sets.
Supervision credentials	I enjoy partnering with coaches who want to work at their best, and I have been mentoring and developing coaches for several years. This includes some elements of supervision and focus on coaching competencies to prepare for professional accreditation. I am currently enrolled on the only UK supervision training programme accredited by the ICF.
Other related training & experience	My background is delivering change to people and organisations. As an IT Director in blue chip and Government I deployed coaching to enable transformative business and personal change. My coaching work is in both the corporate and independent market. I run a coaching forum in York.
Underpinning framework & approach	My focus is on being fully present to enable coach professional development. Models used include Hawkin's seven eyed model and Transactional Analysis frameworks.
Fees	Packages from £150 per hour. Different rates apply for corporate, independent and trainee coaches so please get in touch to discuss specific requirements.
Contact	E: Bernadette.Cass@HeworthAssociates.co.uk T: 07765 092540 W: www.HeworthAssociates.co.uk
Helen Chapman	Based in Yorkshire and Hertfordshire, 1 to 1 supervision (telephone and face-to-face)
Coach training, qualifications and accreditations	NLP Coaching Accreditation (International Teaching Seminars), Accredited Coach with Association for Coaching and International Coaching Federation. Mastery in Executive Coaching (PPD learning).
Supervision credentials	Have been supervising life and executive coaches for the past 5 years, working mainly with new and inexperienced coaches. I'm in a coaching networking group sponsored by the Association for Coaching as well as in regular supervision for my coaching and supervision practices.
Other related training & experience	22 years experience in large multinational organisations working in management and leadership roles in functions such as Research, Development, IT, Finance, Information and Knowledge Management. and leading complex multi-national project and programme teams. Change Management Practitioner (A.I.M), MBTI practitioner Step I and II. 360 degree feedback. NLP Practitioner, Master Practitioner and Trainer. Active member of the Association for Coaching and new Coach assessor.
Underpinning framework & approach	My approach is collaborative and challenging , focusing on the needs of the coach and their clients (and their client organisations, where appropriate) while ensuring safe and ethical practice. I usually supervise over the telephone, after an initial face-to-face meeting, as this provides the greatest flexibility for the coach.
Fees	From £100 to £300 per hour + VAT
Contact	E: Helen.Chapman@pelicancoaching.com T: 01943 466105 W: www.pelicancoaching.com
Margaret Chapman	East Midlands, Cambridge and London by arrangement; face to face & telephone support; individual and group
Coach training, qualifications and accreditations	Gestalt, Existential, Cognitive-Behavioural, Solution-Focused, NLP/NLPt. Founder Member of Association for Coaching; Special Group in Coaching Psychology; Chartered & Associate Fellow of the BPS; Chartered Scientist and Registered Psychologist with Health Professions Council (HPC); Chartered Fellow, CIPD

Association for Coaching Supervisors Directory – Sept 2011

Supervision credentials	Cert. Supervision of Coaches, Mentors & Consultants Bath Consultancy Group; Master classes in supervision with Academy of Executive Coaching and Coaching Supervision Consultancy. 5 years supervising 1:1 and groups with HR professionals as internal coaches and senior NHS Professionals, in-house & in priv. practice; Presented on supervision at conference & workshops
Other related training & experience	Researched, published and presented on psychological coaching for emotional intelligence nationally and internationally. Designed and facilitated the UK's first 'Psychology of Coaching' for the CIPD and delivered short seminars, workshops and programmes on 'EQ.' Regularly write articles and author of <i>The Emotional Intelligence Pocketbook</i> now in its 9 th edition. Serve on the editorial board for <i>Coaching at Work</i> and Events Manager for the Association for Coaching. Accredited mediator & Visiting Lecturer at Regents College School of Psychotherapy & Counselling & Counselling Psychology
Underpinning framework & approach	Integrative and cross-disciplinary: Passion for bridging theory and practice; I focus on developing coach's use of self, presence, intuition and authenticity, informed through Relational Gestalt. I work with 'what is' and explore the 'in between.' Less on content and the 'how' more on the way the coach relates and using this awareness that is their 'EQ') in the service of their clients. I work well with advanced developers looking to shape their coaching and supervision proposition, and wanting to 'go off piste' exploring this through the lens of Franklian & Existential Psychology where the core focus is on purpose and meaning
Fees	Between £150 and £300 per hour depending on nature of the contract
Contact	E: mc@eicoaching.co.uk T: 01572 723978 W: www.eicoaching.co.uk

Coaching Psychology Alliance Ltd.	Directors Dr Jane Thomas and Dr Sarah Lehmann are based in Staffordshire and offer individual (face to face or telephone), group and team supervision. Group and team supervision experience is augmented by having two facilitators.
Coach training, qualifications and accreditations	Diploma in Personal and Performance Coaching with The Coaching Academy.
Supervision credentials	<p>We have between us over 20 years of clinical, academic and managerial supervision and consultancy experience. We supervise professionals from an array of different backgrounds including coaches, clinical psychologists, counsellors, social workers, doctors, consultants, managers, nurses etc.</p> <p>We also offer supervision and consultancy to supervisors and have been significantly involved in the training/mentoring of supervisors in Doctoral qualification courses.</p> <p>Having completed extensive training in supervision we keep updated in supervision/consultancy skills through CPD, a requirement for continuing registration as Chartered Clinical Psychologists. As the British Psychological Society is introducing Supervisor Accreditation, our CPD reflects this.</p> <p>We do not offer one size fits all approach, but a bespoke supervision model to address each person's requirements and circumstances. This supportive and encouraging approach allows you to reflect on:</p> <ul style="list-style-type: none"> • your own practice in a safe yet reassuringly knowledgeable forum • your professional/coaching relationships • the coaching process itself; e.g. parallel processes and power differentials • developing your reflective skills • understanding clients at a deeper level <p>-hence, facilitating working at your optimal effectiveness.</p>
Other related training & experience	<p>As Chartered Clinical Psychologists, we are trained to the highest level (Doctorate) in Psychology and hence we have extensive understanding of the psychology of normal human experience across the whole spectrum; i.e. from positive and adaptive patterns of thought and behaviour through to the less adaptive that can lead to mental health difficulties.</p> <p>Membership of Association for Coaching, British Psychological Society, Division of Clinical Psychology and Special Group in Coaching Psychology, British Association of Behavioural and Cognitive Psychotherapies, Health Professions Council.</p>

Association for Coaching Supervisors Directory – Sept 2011

Underpinning framework & approach	A specialist skill of Clinical Psychologists is formulation; this draws upon psychological science to integrate information gathered and assimilate it within a coherent framework. With our multi-theoretical training and experience we can truly provide a wider context and framework to address your supervision needs. Examples of psychological models include person centred, cognitive behavioural, compassionate mind, systemic, psychodynamic, humanistic, personal construct, developmental models and self/identity.
Fees	£195 for 90 minutes (recommended), and £150 for 60 minutes. Group/team supervision: fees negotiated depending on numbers/type of supervisory requirements. All informal enquiries welcomed.
Contact	E: enquiries@cp-alliance.co.uk T: 08456 809 109 W: www.cp-alliance.co.uk

Lynne Cooper	Based in SW London, covering London and South East face-to-face, UK and Europe via telephone/Skype. Group supervision also available.
Coach training, qualifications and accreditations	AC accredited coach; NLP Master Practitioner; Clean Facilitator; trained in Language and Behaviour Profiling.
Supervision credentials	Diploma in Coaching Supervision and Accredited Supervisor with Coaching Supervision Academy. Supervising for over two years. Coaching since 2000, almost exclusively in an organisational setting.
Other related training & experience	BA Hons Business Studies, Diploma Management Studies, Diploma in Marketing. A background in marketing and communications management, and over ten years coaching and facilitating change. I am an Executive Coach, senior team facilitator and develop and design leadership development programmes. I co-developed, and train coaches in, the FIVE-MINUTE Coach model.
Underpinning framework & approach	I work with the Full Spectrum Model and Hawkins' Seven-Eyed Model of Supervision. My work is informed by Clean Language and Clean Space to gain new perspectives and insights. I also use NLP and various psychological models including parallel process. I work with the complexities of multiple stakeholder coaching contracts and all other aspects of coaching in Corporates. The supervisee is always at the centre of the work, which offers a supportive and collaborative base to help the coach develop, grow and perform at their best.
Fees	For individuals – negotiable, based on coach's own fee rate; for corporates, negotiable based on contract size.
Contact	E: lynne@changepectives.com T: 020 8255 4244 W: www.changepectives.com

Marianne Craig	Brighton for face to face and world wide by telephone
Coach training, qualifications and accreditations	Coach U graduate, ICF Master Certified Coach since 2005 (MCC), Brief Solution Focused Coaching, Coaching Development
Supervision credentials	Graduate Coaching Supervision Academy 2007
Other related training & experience	Dip. Clinical Hypnotherapy and Psychotherapy, Institute of Clinical Hypnosis 1994; Coaching Supervisor since 2007 and Coach Mentor since 2003. Have run successful coaching business since 1999, coaching professionals at life and career crossroads. www.coachlifeandcareer.com Director Firework Coaching Company training and licensing Firework career coaches internationally www.fireworkcoaching.com Co-founder Mirus Coaching for Social Change offering affordable coaching to human rights activists and social entrepreneurs www.miruscoaching.org Author of popular ebook So You Want to Become a Coach. Co-founder Mentor Coaching International
Underpinning framework & approach	Reflective and intuitive approach to supervision. A menu is offered to the coach seeking coach mentoring. This includes focus on practice development and marketing, professional development and accreditation, personal coaching. As an experienced coach mentor, I share my experience and resources where required.
Fees	Negotiable

**Association for Coaching
Supervisors Directory – Sept 2011**

Contact	E: coach@mentor-coach.com T: 01273 563518 W: www.mentor-coach.com
Nick Cromwell	Based in London E11, 5 mins from Leytonstone tube, 20 mins from Liverpool Street station, 10 mins by car from M11 and North Circular.
Coach training, qualifications and accreditations	<i>Association for Coaching: Accredited Coach; The Coaching Academy: Scholar and Accredited Coach (Distinction); The Institute For Individual Psychology: Certificate in Individual Psychology and Adlerian Counselling; The Society of Neuro-Linguistic Programming – McKenna, Breen and Bandler: Practitioner and Master Practitioner of NLP, Cert. in Advanced submodalities, Cert. in Hypnosis as an application of NLP.</i>
Supervision credentials	My background is originally in the helping professions. My experience includes working for over 5 years as a supervisor and mentor to staff working with the vulnerable offenders and drug users. I provided staff with a regular, structured framework in which to explore ways of maximising support for their clients while at the same time recognising and exploring their own individual issues and support needs. I am certified in Individual Psychology and a Master Practitioner of NLP. I have my own established coaching and mentoring practice, working in the public, Private and NGO sectors and coaching, mentoring and supervising other coaches.
Other related training & experience	APM Project Management Prince 2. City and Guilds: D32/D33 Qualified NVQ Care Assessor . <i>University of Sheffield: Post Graduate Certificate in Education and BA Hons. Member AC since 2007, accredited 2008. Member Institute for Individual Psychology since 91, & Coaching Academy since 2002. Associate Coach NHF & Associate Coach Law South. Panel Coach member, Barlow Lyde and Gilbert LLP, Legal Education and Training Group approved provider. Associate Coach and Facilitator Campbell Tickell. Formerly Associate Coach Hudson Human Capital Solutions</i>
Underpinning framework & approach	I use a coaching approach that places the supervisee at the centre of the supervisory relationship. I also draw on an Individual Psychology model, NLP and my experience as a supervisor. It is my belief that coach supervision should, in its relationship between the supervisor and the coach, echo the relationship between the coach and the coachee, in terms of empowerment, contract, support and challenge. The supervision format is flexible, but typically supervision is 1 hour, face-to-face and takes place once every 4 – 8 weeks
Fees	Reduced fee for AC members of £110.00 per session. (Compared to standard fee of £140.00).
Contact	E: info@nickcromwellcoaching.co.uk T: 020 8556 8370 W: www.nickcromwellcoaching.co.uk

Beth Cumming	Based in Edinburgh. I offer 1 to 1 supervision (face to face or telephone) and group supervision (face to face).
Coach training, qualifications and accreditations	Certificate in Coaching Practice (APPItd) (an AC recognised course); ILM level 5 diploma in management coaching and mentoring; CPTI Certificate in TA Counselling Skills and Theory; Certificate in Training & Development; Certificate in Stress Management.
Supervision credentials	Over the past 18 years I have specialised in developing supervision in the social care sector. I have trained well over 1000 people in the art and skills of supervision, using a framework of accountability, development and support. 8 years experience of providing external supervision to trainers, consultants, coaches and voluntary sector managers. I am currently, and have been for many years, in regular supervision myself, experiencing a variety of formats including one to one supervision, peer supervision, peer group supervision and supervisor led group supervision.
Other related training & experience	Have worked as an independent learning consultant for the last 18 years, facilitating learning and development both on a one to one and group basis. Studied Transactional Analysis (psychotherapy) for 2 years and am a MiRo approved practitioner (psychometric tool)
Underpinning framework & approach	I work with each supervisee to develop a clear contract based on their needs and current focus. All supervision is aimed at supporting the supervisee to work ethically and to best practice, to develop their self-awareness, skills, knowledge and confidence and to attend to the emotional impact of their work. I use Schwenk and Arney's Wheel of Best Practice to inform my own practice and draw on a variety of theories, frameworks and models to support the individual in their process. These include: adult learning theory, reflective practice & Transactional Analysis.

Association for Coaching Supervisors Directory – Sept 2011

Fees	One to one supervision is £95 per hour for independent coaches working with private clients. Please get in touch to discuss dates and fees for group supervision and organisational prices. Initial consultation meeting is free.
Contact	E: bethcumming@blueyonder.co.uk T: 0131 337 9263 W: www.bethcumming.com
Mary Curran	Based in Dublin, Ireland. 1 – 1 Supervision (face to face or telephone) and face to face group supervision in Dublin.
Coach training, qualifications and accreditations	Qualified Life & Business Coach (Coach Institute of Ireland). Advanced Diploma in Supervision with Middlesex University
Supervision credentials	I am ten years coaching on a one to one basis and in groups. I qualify participant-learners as Life & Business Coaches. On a one to one basis, I have coached Executives, Managers, Team of Solicitors, Teams of Engineers and a lot of individual Clients on Career Change, Relationships and Personal Growth. Over three years, I have been supervising a number of different Clients, ranging from Directors from Charity Organisations to individual Coaches. I am a member of a peer supervision group for the past 2 years. I have particular experience in supervising Coaches who have qualified with other organisations other than myself.
Other related training & experience	Recognised FETAC & FAS Trainer/Provider. Master NLP Practitioner. Certificate in Leadership & Executive Coaching Development (Xenergie). Accreditation in Belbin Team Role. Value Analyst and Behavioural Analyst in "Success Insight" (Century Management).
Underpinning framework & approach	I offer an integrative approach to supervision drawing on many different psychological theories. e.g. Transactional Analysis, Transpersonal, Choice Theory (William Glasser). I use the CLEAR coaching model as adapted by Peter Hawkins for Supervision and the Seven Eyed Hawkins and Shohet model. I have extensive experience observing participant-learners training to be qualified Coaches and I bring this experience to my Supervision.
Fees	From: €125 per hour. This is negotiable depending on the Coach/Client's current caseload and fee structure.
Contact	E: marycurran@coachcentre.com T: 00353 1 661 2291 W: www.marycurranonline.com
Krishna De	Co. Dublin, Ireland for face to face 1:1 and group supervision for independent coaches. 1:1 or group supervision for corporate clients across Europe. Telephone 1:1 or group supervision for independent coaches or corporate clients across the globe.
Coach training, qualifications and accreditations	20 years coaching experience; Coach training through OCG, YSC, Association of Executive Coaches, and The School of Coaching. Supervision training through the Bath Consultancy Group. For full profile visit www.krishnadeprofile.com
Supervision credentials	Training as a coach/mentor/facilitator through OCG and YSC and in-house training when SVP of HR in Europe, Asia and North America for a FTSE top 20 company. Supervision training through Bath Consultancy Group. Supervision/mentoring of in-house and independent coaches since 1995. Delivers/facilitates AC in mentor/supervision calls.
Other related training & experience	Experienced in organisational development and executive development having held board positions in Strategy/Talent Management/HR/OD since 1993. Current supervision/mentor clients include executives, entrepreneurs and professional coaches. Extensive international experience and working cross cultures as have worked in over 30 countries and have lived in 3 continents. Co-Founder and Vice Chair of the AC in Ireland. Awarded the AC award for Influence in the Coaching Profession 2008/09.
Underpinning framework & approach	Transformational coaching and performance coaching - in particular in the context of coaching and mentoring supporting the delivery of the organisational performance/development and talent management agenda. Experienced coach across sectors including FMCG/higher education/professional services/financial services/regional and county enterprise/SME's. Current mentoring clients across organisational development agendas including brand engagement /communications /reputation development and management /social media.
Fees	Negotiable
Contact	E: connect@oneoceangroup.com T: 00 353 1 477 3916 W: www.bizgrowthnews.com

Association for Coaching
Supervisors Directory – Sept 2011

Angela Dunbar	Cookham, Berkshire. Will do telephone sessions. I offer 1:1, combination of face to face and telephone
Coach training, qualifications and accreditations	Diploma in Performance Coaching; Diploma in Life Coaching; AC Accredited Coach; Master NLP Practitioner; Certified Clean Language Facilitator; Diploma in Marketing.
Supervision credentials	5 years experience of coaching other coaches to "find their niche" has led me to work with many coach clients on a mentor / supervisory level
Other related training & experience	Previous life as a trainer working with large corporates. CIM member.
Underpinning framework & approach	Use the seven-eyed model of supervision, plus specific Clean Language and Clean Space techniques to gain different perspectives and widen insight. I also use Marketing models and frameworks for business mentoring. Work with finding your niche as a coach, business building / marketing mentoring, general supervision using a Clean Language / Clean Space approach.
Fees	£60 per session. Ongoing support packages from £250.00
Contact	E: coach@angeladunbar.co.uk T: 01628 810638 W: www.angeladunbar.co.uk
Jane Emmanuel	Based central London offering 1:1 as a combination of face to face and/or telephone. A group supervision format is offered to corporate clients.
Coach training, qualifications and accreditations	International Coach Federation PCC (Professional Certified Coach); Trained with Coaching Development, Newcastle College and Coaching Academy.
Supervision credentials	Certificate of Coach Supervision from Coaching Development (trainer Trudi Newton) . Regularly supervise a handful of independent coaches, provide supervision to delegates of Coaching Development's ICF accredited Diploma in Coaching programme and provide group coaching to groups of Penna colleagues and associates.
Other related training & experience	Certificates in Transactional Analysis, Emotional Intelligence and NLP. Corporate background in consultative sales and account management in IT Service and consultancy. Experienced as an executive and leadership coach.
Underpinning framework & approach	Applying the Supervision Triangle and the three core functions of Qualitative Management (ethics / standards / competencies), Support (nurturing, self-reflection) and Development (skills, self-awareness, growth). Drawing on Transactional Analysis underpinnings (ego states/life positions/drama triangle/drivers etc) and using a variety of models including Seven Eye and CLEAR (Hawkins & Shohet). I work with experienced and newly trained coaches, providing a safe place for them to reflect on their coaching practice, business relationships and coaching interventions. Within a supervision framework, I use a combination of coaching, mentoring and training to create clarity and insight I specialise in working with executive coaches who are committed to their continual personal development and the growth of their businesses.
Fees	£75 for 30 mins, £150 for 1 hr, £200 for 90 mins, £250 for 2 hrs - fees subject to VAT - a commitment to regular supervision is required, typically every 4-6 weeks)
Contact	E: coach@janeemmanuel.com T: 07815 737794 W: www.janeemmanuel.com

Association for Coaching Supervisors Directory – Sept 2011

Marie Faire	Based S/SW - 1 to 1 and group supervision (face to face or telephone)
Coach training, qualifications and accreditations	AC Accredited Coach
Supervision credentials	Accredited Supervisor (CSA)
Other related training & experience	25 years coaching experience working with individuals and organisations. NLP Practitioner, Master Practitioner and Trainer MA in Management Learning MBTI Step I and II, FIRO B; Spiral Dynamics;
Underpinning framework & approach	Integrative, relational and transformative approach to (coaching and) supervision Approaches include: working with presence, somatics, TA, NLP, parallel process, reflective practice, systems thinking and coaching psychology.
Fees	From £120 per hour + VAT for Independents and from £200 per hour + VAT for corporate/internal coaches. Some reduced rates available for trainees or not for profit organisations.
Contact	E: marie@thebeyondpartnership.co.uk T: 07802262233 W: www.thebeyondpartnership.co.uk

Alison Fletcher	London or Berkshire for face-to-face. Telephone
Coach training, qualifications and accreditations	BBC Coach Foundation Course (EMCC accredited to Intermediate Level 7); BBC Coach Accreditation; Post Graduate Certificate in Coaching Practice (Middlesex University, i-coach programme); Member of the Association for Coaching
Supervision credentials	Three years as a coach supervisor with the BBC's Coaching Network; Currently external supervisor for the BBC Coaching Network; Certificate in Coaching Supervision (Corporate Potential – ICF approved); Post Graduate Certificate in Coaching and Mentoring Supervision (Oxford Brookes University) - ongoing
Other related training & experience	MA in Human Resource Management; Ashridge Management College General Management Programme; 10 years in senior management and consultancy with the BBC. Lead coach and manager in the BBC's Coaching Network 2006 – 2008.
Underpinning framework & approach	I offer a free session in which a potential supervisee and I can explore our ways of working and how well we can build a productive alliance, based on a shared idea of what mastery in coaching might look like. Subsequent sessions follow simplified version of the seven-eyed model, concentrating on enhancing supervisee's self-awareness and ability to reflect on their own practice with objective of improving their coaching effectiveness. Sessions can be face-to-face in London or Berkshire, or phone. A programme is based on 8 sessions p.a. plus reasonable ad hoc phone calls & emails, scheduled flexibly to match the supervisee's work load and includes any support required for accreditation or preferred supplier processes (e.g. references)
Fees	£960 per annum negotiable. £150 per single session outside an agreed programme.
Contact	E: alison@thecoachwithin.co.uk T: 07703 546234

Association for Coaching Supervisors Directory – Sept 2011

Liz Ford	Based in Bingley, West Yorkshire. I offer one to one supervision either face to face or by telephone / webcam. I also offer group supervision. I provide supervision for independent coaches and those working as internal coaches in organisations.
Coach training, qualifications and accreditations	Post Graduate Certificate in Business and Executive Coaching with Peter Bluckert Coaching; Pursuing Mastery Intensive Workshops with Newfield Coaching - specialists in ontological coaching; Clean Coaching and Emergent Knowledge, plus Clean language for coaches - both distance learning courses with Angela Dunbar of Clean Coaching
Supervision credentials	I am currently undertaking Certificate in Coach Supervision with Michael Carroll, Centre for Supervision Training. I facilitate the West Yorkshire Co-coaching Forum and am a joint AC Co-coaching Forums Manager. I represented the AC during the recent professional bodies' collaborative project on supervision. I undertake monthly supervision on my coaching and consulting practice myself.
Other related training & experience	I am an experienced coach, action learning set facilitator and trainer of coaching and management / leadership skills. I have worked as a senior manager in both the public and private sectors and have a good understanding of organisational issues and how they can impact on coaching.
Underpinning framework & approach	I see supervision as a form of experiential learning where the coach and supervisor work together to reflect on past work in order to influence future practice. Through this reflective process I aim to facilitate learning and support its implementation whilst building self-belief, increasing self-awareness and promoting ethical practice. I use Page and Wosket's cyclical model as a framework for the supervision process then draw on a variety of other models & techniques depending on the needs and development stage of the supervisee(s). These include: The AAR Model, The Seven Eyed Model, Kolb's Learning Cycle, emergent knowledge and clean language techniques.
Fees	Please contact for details. Differential rates for corporate, public sector and independent coaches. Reduced rates available for students & trainees.
Contact	E: liz@ford-consulting.co.uk T: 01535 275451 / 07885 312895 W: www.ford-consulting.co.uk
Louie Gardiner	UK-wide: Edinburgh, Manchester, London – 1-2-1 + Group supervision (face-to-face; telephone; skype)
Coach training, qualifications and accreditations	Master Accredited Coach with IIC; MBA(dist) – specialism in facilitative Learning and Development; Certified Practitioner for NLP, Human Systems Dynamics + Torbert's Leadership Development Framework; licensed Mentor of 'Power of Self-esteem Enhancement' and 'Power of Purpose' courses (More to Life); Institute of Cultural Affairs trained facilitator/ coach
Supervision credentials	My coaching & supervision began long before there were formal qualifications & is founded on a lifetime commitment & responsibility to grounding my practice in regular profound personal & group reflective learning & development. The depth & breadth of my learning shows up in my practice & is evidenced by client feedback & outcomes. I currently run a Supervision group with NLP practitioners and have supervision clients in London. My coaching and supervision clients include Chief Executives, Council Leaders, SME Directors, Coaches, Consultants, third and public sector leaders, and senior managers, local community leaders
Other related training & experience	Facilitating Conflict and Change (Findhorn); ALIA Pathways Leadership Programme inc Art of Hosting, Open Space; Theory U (Presencing Institute, ALIA Europe); More to Life advance personal development programmes: Evolution of Mastery, Seven Days of Creation, Way of the Warrior 1 & 2; Leadership Path (vita-brevi); Barrett Values Centre: Cultural Transformation Tool; Archetypal Leadership & Coaching; Wealth Dynamics including Life Shift coaching; range of facilitator trainings
Underpinning framework & approach	I work systemically – supporting clients to move between inner & outer realms according to what is calling for attention and awareness. I draw on models I have developed myself together with many others including: Cognitive Behavioural Therapy, Transactional Analysis, Complex Adaptive Systems theory; complexity sciences including quantum physics and Human Systems Dynamics; Army Mindell's Process work; Joseph Campbell's Archetypes; Conflict and change theories; Hawkins and Shohets' seven eyed model; Byron Katie and Theory U
Fees	Fees agreed according to context and personal means. Min. £100/hr to £300/hr for senior corporate
Contact	E: louie.gardiner@potent6.co.uk T: +44 7730 596 771 W: http://www.potent6.co.uk/testimonials.php?#Coaching

**Association for Coaching
Supervisors Directory – Sept 2011**

John Gloster-Smith	Wiltshire base but work by phone/Skype too. Periodically can meet people in London when working there. 1-to-1.
Coach training, qualifications and accreditations	Association for Coaching accredited coach
Supervision credentials	Supervised coaches internally in management consultancy for 10 years and also trainees. Have own supervisor (UKCP-registered psychotherapist and qualified coach). Particular expertise at working with the psychological aspects of coaching, in the deeper areas of people's development and emotional intelligence.
Other related training & experience	NLP Master Practitioner. Post-graduate Certificate in Education (Oxford) and BA Hons (Oxford). 4 years psychotherapy training, including Gestalt. 17 years teaching experience. 18 years' coaching experience, organisational consulting and training, parallel with personal coaching practice. Currently executive coach to major corporates and life coach. Trained coaches in Humanistic Life Coaching and delivered many coaching skills programmes in business. Have delivered in virtually every business/organisational sector in UK, and some experience in France.
Underpinning framework & approach	Humanistic/transpersonal, especially Gestalt, but also NLP and cognitive-behavioural where appropriate.
Fees	£50-85/hour, fee range dependent on overheads of meeting, paid in advance through Paypal
Contact	E: john@johnglostersmith.com T: 01249-813188 or 07860-114340 W: www.johnglostersmith.com

Ann Girling	Based Cheshire: Face to face locally otherwise by phone. I offer 1:1 by phone but for groups prefer face to face
Coach training, qualifications and accreditations	Have gained certification through Coaches Training Institute and ACC with the International Coach Federation
Supervision credentials	Many years experience developing supervision within the NHS. In 2006 gained certificate in supervision with Cambridge Supervision Training and accredited by the Adlerian Society
Other related training & experience	In the NHS have been supervising 1:1 and groups for at least 10 years. Also have supported implementation in Primary Care Trusts and hospices and have written various supervisor development workshops for group and 1:1
Underpinning framework & approach	I use various theoretical frameworks e.g. 7 eyed model, Proctor's three functions (supportive, normative & formative), CLEAR model and incorporate other ideas e.g. transactional analysis, as appropriate
Fees	To be agreed/ £80.00 per hour for independent coaches
Contact	E: ann@agenesis.co.uk T: 01244 300391/ 07787 568699 W: www.agenesis.co.uk

Association for Coaching Supervisors Directory – Sept 2011

Mandy Gutsell	Based in Midlands for 1:1 face to face, group supervision and telephone. Telephone and skype sessions worldwide. Both independent and internal coaching.
Coach training, qualifications and accreditations	CPCC (Certified Professional Co-Active Coach); ORSC (Organisational Relationship Systems Coach); Parent as Teen Coach; AfC Co-Coaching forum facilitator for Midlands; Dramatherapist; Registered Mental Nurse; Bsc (Hons) Mental Health specialising in Child and Adolescent Psychiatry; Post Graduate Certificate in Further Education; Enneagram Personality Profiler; Diploma in Anger and Stress Management. Co-Created Parent Coaching Course.
Supervision credentials	Diploma In Creative Action Methods in Supervision; Supervise Dramatherapists in training alongside Derby University; Supervise Coaches and Therapists in training on placements; Supervised a team of Staff in Further Education for 8 years; Mental Health Nurse since 1991; Dramatherapist since 1999. I have supervised Coaches in their training since 1992. Am passionate about supervision. Background in Nursing and Education working as a coach and consultant across both public and private sector.
Other related training & experience	Registered with Health Professions Council (HPC). Have 2 different supervisors I pay for Coaching and Therapy Practise. Active member of Local Chamber of Commerce, Professional Speakers Association and was a member for 5 years of Business Networking International taking on Chapter Director and Educationalist role. Have created and delivered a number of programmes including Further Education Courses, Parent Coaching and Teenager Coaching.
Underpinning framework & approach	Visual and Active 6 focus approach, 7 eyed model, Creative Supervision and Role and Theatre. Informed by Systems Thinking, Carl Rogers, Transactional Analysis and Enneagram Systems model. Dr John Cassons Communicube levels model. Focus on areas of Client/Coachee themes, Parallel process and the Client/Coachee gift. Fear and Love In Supervision particularly influenced by Robin Shohet. EPR Sue Jennings Developmental model. (Embodiment/Projection/Role). 2 current Supervisors; One Gestalt background, second Psychodramatist.
Fees	Between £150 to £250 per hour depending upon whether Private or Organisational. This includes travel if Organisational context.
Contact	E: mandy@knowlimitscoach.com T: + 44 (0)7951 229941 W: www.knowlimitscoach.com
Sara Hammond	Based Oxon/Bucks border - 1:1, f2f, groups, telephone, skype
Coach training, qualifications and accreditations	Postgraduate Diploma in Coaching and Mentoring (Brookes University), Postgraduate Certificate in Supervision for Coaching and Mentoring (Brookes University).
Supervision credentials	I have been supervising coaches since 2002 including students on postgraduate coaching courses. I supervise self employed as well as corporate coaches in the private, public and not for profits sector. I work with people new to coaching as well as seasoned professionals.
Other related training & experience	Msc in Human Resource Development, Diploma in Integrated Counselling (person centred and psychodynamic), Level A & B, MBTi and ECi (Emotional Intelligence Inventory) accredited. Previous experience includes working as a consultant in a leading organisational and leadership development consultancy, working as a line manager in retail and field sales, various senior HR roles and volunteer counselling. I have worked in the coaching field for over 8 years coaching both corporate and private clients.
Underpinning framework & approach	I use an integrative framework with a humanistic approach at its core. I focus on: increasing self awareness, the supervision and coaching relationship, the use of the self in the coaching and supervision processes, unconscious processes and the development of the whole person. I also use the seven eyed Hawkins and Shohet supervision model. My aim is to offer both a developmental and supportive relationship that allows the coach to safely explore their experiences and to grow their skills.
Fees	From £100 per hour, negotiable depending on the coach's current caseload and fee structure.
Contact	E: sara@t-s-h.co.uk T: 01844 298594

**Association for Coaching
Supervisors Directory – Sept 2011**

Alison Hodge	Based in West London; 1:1 and group supervision with the focus on reflective practice; mostly face to face, some telephone and skype for international; 1-2 hourly sessions for individuals; half-day sessions for groups
Coach training, qualifications and accreditations	MSc in Change Agent Skills and Strategies. NLP Master Practitioner and Trainer Training; AC Accredited Coach; EMCC Individual Accreditation Master Coach
Supervision credentials	Certificate & Diploma in Principles of the Theory and Practice of Supervision at Metanoia. Certificate in Group Supervision with Institute of Group Analysis; Advanced Supervision Workshop with Michael Carroll; I attend the annual BASPR (British Association for Supervision Practice and Research); I have been supervising coaches, OD/HR/Training consultants since 1990; I facilitate the AC Co-Coaching Forum in West London; I facilitate AC Coach/Mentoring Supervision calls; currently enrolled for my DProf in Coaching Supervision at Middlesex University in Institute of Work-Based Learning
Other related training & experience	30 years' working in organisations with individuals and groups; coaching, training and facilitating change; tai-ji and meditation practice – linking mind/body/emotion/spirit working towards balance, presence, centredness; work with elements from Gestalt, TA, Psychosynthesis; participated in 12-day Certificate Programme in Couples Counselling at Metanoia; I facilitate half-day supervision workshops using appreciative inquiry, creativity and the arts; I facilitate Ethical Awareness Workshops for EMCC and in-house coaching teams.
Underpinning framework & approach	Integrative approach incorporating 7-eyed model, whole systems approach; links between complexity, conversation and change processes; humanistic, psychodynamic approach; working with relational unconscious & parallel process to inform what is happening for the coach and in the coaching relationship; draw on creative processes such as visual imagery, natural objects, toys to facilitate reflection and learning, to gather new insights and awareness;
Fees	From £150.00 + VAT per hour – negotiable based on coaches' fees; £250.00 + VAT per hour for corporates
Contact	E: alison@alisonhodge.com T: 07768 694818 W: www.alisonhodge.com
Ian Holder	London EC1, WC1, SE1 (Old Street, Euston, London Bridge). I offer 1:1 and Group; face to face, telephone and email sessions (locally and Internationally).
Coach training, qualifications and accreditations	Diploma in Performance Coaching, Member of Association for Coaching MCA
Supervision credentials	Diploma in Supervision; experienced coaching and counselling of supervisees within groups and as individuals within an Educational and Organisational context as well as with coaches in private practice.
Other related training & experience	BACP Accredited Counselling/Psychotherapist MBACP. Pg Dip. 20 years working in Commercial and Public Organisations at Senior and Director level. Course Tutor Level 5 Diploma in Counselling Psychotherapy, City & Islington College. Non exec Director and public company Executive Director and MD in International context. Member of ICEAW (ACA), Worked as an Executive Coach since 2002. Have extensive experience with organisational cross border and cross cultural issues, business and finance. Facilitate AC Co-Coaching Forum London Bridge; Co-Author Coaching and Consulting to Small Businesses Chapter, Mind-ful Consulting, Karnac
Underpinning framework & approach	My supervision framework and style is about working with the Coaches needs in the Supervision session that is client focused within an ethical framework. Sessions are in dialogue with the Coach and may include techniques such as Psychosynthesis and Gestalt techniques, group process, organisational dynamics and written report, with reference to Hawkins and Shohet Seven Eyed Process Model of Supervision plus Michael Carroll's seven tasks of supervision.
Fees	£175 + VAT corporate; £75 + VAT and £40 +VAT for group participants; student and small practice rates negotiable.
Contact	E: ian.holder@3cpartners.com T: 020 7490 5521 / 07931250557 W: www.3cpartners.com

Association for Coaching Supervisors Directory – Sept 2011

John Holt	Keighley, West Yorkshire & Skipton, North Yorkshire – 1 to 1 Supervision (face to face & telephone) and face to face Group Supervision.
Coach training, qualifications and accreditations	AC Accredited Coach; Accredited Coach with Primeast; Co-Coaching via AC Co-Coaching Forums (Harrogate & Bradford).
Supervision credentials	Counselling, Psychotherapy, Non Managerial Supervisor and Coach Supervisor since 1995. Co-Tutor on The Diploma in Supervision of the Therapeutic Practitioner (Venn Training Associates) since 1999; Workshop Leader on 'Authentic Process Leadership: Working at Relational Depth with Individuals, Team and Organisations'. Contributor to AC Working Party on Coaching Supervision.
Other related training & experience	MBACP Accredited Counsellor & Psychotherapist; MBACP Accredited Supervisor; Certification with the Hakomi Institute as CHT Therapist; M.A. Criminology; Diploma in Humanistic Psychology (IDHP); Diploma in Applied Social Studies; Certificate of Qualification in Social Work (CQSW); 5 years Tutoring for the Open University Business School Voluntary Sector Management Programme; Visiting Lecturer Bradford University School of Health (M.Sc. Change Management & Leadership Programme); Action Learning Facilitator for Voluntary Sector-Prison Service and for NHS Clinical Leaders (West Midlands PCT's; Yorkshire & Humber PCT's; Hull PCT); Men's-Work Facilitator with Mandorla-Menswork; Member of Society for Organisational Learning (SOL) and Association for Management Education and Development (AMED).
Underpinning framework & approach	Working at Relational Depth - Integrative-Relational: Linking Humanistic, Psychodynamic, Hakomi Process & Systems Theory, framed by Hawkin's & Shohet's '7 Eyed Model' and Page & Wosket 'Cyclical Model'. I encourage Coach Supervisees to co-create with clients, a balanced working environment in which healthy relationships and 'effective use of self' can flourish: facilitating increased personal and professional awareness, co-working and co-creating with clients at relational depth, greater personal competence and the ability to make creative & powerful choices in work and life settings.
Fees	Revised annually and negotiable: Currently ranging from £90 - £130 per hour for Coaches working with Private Clients, to £180 - £260 per hour for Coaches working with Corporate Clients. Also negotiable rates for Coaching Trainees & Students.
Contact	E: johnholt@phoenixpartnership.co.uk T: 01535 658800 & 07759 020438 W: www.phoenixpartnership.co.uk

Lynn Howell Macwhinnie	UK/Global. Create the best forum for each supervisee - e.g. telephone, Skype, and/or face to face with email access.
Coach training, qualifications and accreditations	AC Founding Head of Accreditation. MAC Accredited Coach; Diploma in Coaching & Mentoring; Accredited Insights Learning & Development.
Supervision credentials	AC Coach Supervisor; 20 years' mentoring experience; 10+ years experience as coach supervisor and previously as counselling supervisor and mentor to senior Executive Coaches and Consultants. AC Accreditation Adjudicator. Former member of AC Complaints panel.
Other related training & experience	Ashridge MSc in Organization Consulting; Diploma in Humanistic Counselling; Relate-trained Couple Counsellor; training includes: supervision; group dynamics; Dialogue, AI, Reality Therapy, NLP, Belbin etc; 20 years experience as an international trainer, coach & facilitator with individuals, teams and groups in professional/personal skills development; Executive Coach & Facilitator working across the sectors to board level; earlier career senior manager in US film and publishing industries; and as a workplace counsellor, editor, author, trainer and teacher (Cert FE). Fellow of British Association for Counselling & Psychotherapy.
Underpinning framework & approach	Integrative, pragmatic and holistic approach (beyond 7-eyed model); Mindful of the professional and personal growth of the Coach, their clients and their business. My style is facilitative and encouraging with scope to develop reflexivity, knowledge, skills, awareness & confidence; and to deepen insight, embodied knowing & presence. Various theoretical and practical processes as appropriate to the Coach and client work. Originator of 9performancepi® a creative, simple framework.
Fees	Informed by coaches charge-out rates. Happy to discuss your requirements to identify the best way forward for you.
Contact	E: lynn@9performancepi.com T: 01926 614707 & 07754 593829 W: www.9performancepi.com

**Association for Coaching
Supervisors Directory – Sept 2011**

Dorothy Larios	Gatwick, London. Supervision Groups running in London. Telephone Supervision or face to face.
Coach training, qualifications and accreditations	ICF ACC Accredited. MAC, AC Accredited. Assessor and Supervisor. Personal Coaching, Coaching Academy (2000). Executive Coach Certificate QOPD (2003) 360 Appraisals and EI Coaching QOPD (2004) Action Learning Facilitators Training, Performance Coaching in Education Newcastle College (2003).
Supervision credentials	Completed Coaching Supervision Training CSA I have been supervising since 2008 and have joined a team of associate supervisors with Supervision on Call. I supervise internal corporate coaches as well as independent coaches. I signed up to a commitment of encouraging and mentoring others from the time I first graduated as a coach in 2001.
Other related training & experience	Certification in Retreat Coaching, Accredited Coach, Association for Coaching, Certified EQ Coach, Associate Certified Coach, ICF. Executive Coaching, QOPD, Dispute & Conflict Management, Mid-Sussex Mediation Service; Diploma: Coaching for Performance in Education, Newcastle College, other trainings in Executive Key Skills, Attention Deficit Coaching, Action Learning Facilitator. I have worked as a coach in NHS, Pharmaceutical Industry, Voluntary and Public Organisations in the UK and Greece. I am an Assessor and Supervisor.
Underpinning framework & approach	7 Eyed Model (Hawkins) Mindfulness in Practice, integrative approach drawing on a rich tapestry of approaches, Transpersonal, and Positive Psychology with my focus on serving both the supervisee and their client. I abide by the Codes Of Ethics of AC and ICF. I believe that the supervisor and supervisee create the learning space built on respect and trust. I encourage a mindful approach where challenge and development are viewed part of the wonder of learning in a safe environment. I ask for a healthy commitment from coaches engaging in supervision with me with sessions 6-8 weekly.
Fees	Negotiable fees with reductions for students and new graduates. Group rates £70 per session.
Contact	E: dorothy@restofyourlifeuk.com T: 01293 550 835 W: www.restofyourlifeuk.com
Cathy Lasher	London and Nottingham – 1 to 1 supervision (face to face or telephone), and face to face group supervision
Coach training, qualifications and accreditations	Trained with the Coaches Training Institute in the US in 1999, and then helped bring their training to the UK in the early 2000s. Designed and ran an open training for several hundred coaches over several years.
Supervision credentials	Have been supervising management, executive and life coaches for a decade. Completed training with the Coaching Supervision Academy in 2005 and with the Centre for Supervision Training in 2009.
Other related training & experience	UKCP accredited psychotherapist, working as an integrative relational psychotherapist since the completion of my training in 2002. Also qualified in Myers Briggs in 1998 and in 'Smarter Selling' in 2008. Member of International Coach Federation and Association for Coaching. Featured in Time Out and on Channel 4's Cutting Edge as a coach. Extensive experience in professional services and public sector in particular.
Underpinning framework & approach	Approach is very 'supervisee' centred. How can I help you develop a truly reflective practice that will give you 'super-vision' about your work? I adopt an integrative and holistic approach, drawing on different psychological theories, in particular gestalt, relational psychodynamic and transactional analysis. I use the seven eyed Hawkins and Shohet model, and whatever else works in the moment.
Fees	Dependent on coach's own caseload and fee structure. Negotiable fees, generally £250/hour, but 'let's not let the money get in the way'.
Contact	E: cathy@by-dsgn.com T: 07973 209495 W: www.coaching-supervisor.co.uk (under construction)

Association for Coaching Supervisors Directory – Sept 2011

Leanne Lowish	London. Face to face and telephone, individuals and groups. Rooms in Putney, Vauxhall, London Bridge.
Coach training, qualifications and accreditations	CTI trained, Association for Coaching accreditation, Organisations and Relationships Systems Coach Accreditation.
Supervision credentials	Diploma in Coaching Supervision from Coaching Supervision Academy. Course is ICF accredited
Other related training & experience	Psychosynthesis and Transpersonal Counsellor, Relationships Coach, Group Coach, Team Coach, Group therapist, Certified Trainer, Workshop Facilitator, CBT trained, Family Systems trained, Masters in Education.
Underpinning framework & approach	Focus is on: coaching relationship & dynamics, coach's presence, coach's way of working, tools, techniques, client issues and background, wider organisation context. Work at depth drawing on psychosynthesis, transpersonal, CBT and organisation and relationship systems training.
Fees	Coaching rate plus 20% or Corporate Coach £175, Personal Coach £150
Contact	E: leanne@leanelowish.co.uk T: 07985 058756 W: www.leanelowish.co.uk

Michelle Lucas	Based in Newbury Berkshire. Offers supervision face to face (Newbury-London) or via telephone. Also provides group supervision Oxford and London and over the phone
Coach training, qualifications and accreditations	Post Graduate Certificate in Coaching & Mentoring Supervision from Oxford Brookes University; Post Graduate Diploma in Coaching & Mentoring from Oxford Brookes University Facilitation Skills : University of Surrey
Supervision credentials	<p>I am passionate about Coaching Supervision and see it as a fundamental part of our CPD. I have a cohort of c. 15 individual independent coaches (Career Transition and Executive) that I work with either individually or as part of a group over the phone. In addition I provide group supervision to two Associate companies (one over the phone and one face to face) I also provide group supervision to the internal coaches of a well known city firm. Finally, I work with a colleague Carol Whitaker to provide Co-Facilitated Group Coaching Supervision (2 supervisors and a max of 12 coaches) in Oxford and London.</p> <p>I specialise in supporting coaches who are working towards Accreditation.</p> <p>To ensure I am "in good shape" as a supervisor, I engage in my own individual supervision (both coaching & supervision clients), individual peer supervision on my supervision work as well as co-coaching for my own personal development and I participate in a peer-to-peer reflective practice group.</p>
Other related training & experience	AC Host for ACMS Supervision conference calls BSc(Tech) Hons Applied Psychology – University of Wales Institute of Science & Technology MBA – Warwick University Worked for 2 years in clinical psychology Worked for 20+ years in HR
Underpinning framework & approach	<p>My goal as a supervisor is to help you become the coach you want to be. I bring to my work a whole host of techniques and I have learned to trust that in the unique dynamic that exists between supervisor and supervisee the most helpful ones will bubble to the surface! Trained as a supervisor in the use of Hawkins 7-eyed model I enjoy spotting and working with parallel process. I also encourage supervisees to use this model developmentally to help identify what is not being brought to supervision as well as using it to identify what is occurring in a client case! From my own experience I know it can be helpful to bring your successes as well as the cases you are "stuck" with.</p> <p>Whilst I am essentially Rogerian and non-directive in approach there will be times where I will share my experience with you as a mentor – importantly there is no expectation that you will choose to adopt that experience. I firmly believe that our strength lies in our individuality and that our journey to be the best coach we can be, is one we must map out for ourselves</p>

Association for Coaching Supervisors Directory – Sept 2011

Fees	For individual supervision, I ask you to match your average coaching session fee plus 20% to reflect my additional training. Group supervision on the phone is £45 per 90 minute session (4 coaches max) Face to Face Group Supervision is £125 in Oxford and £135 in London for 2.5 hours
Contact	E: michelle@greenfieldsconsultancy.co.uk T: 07717 122950 Web : www.greenfieldsconsultancy.co.uk

Rosalind Maxwell-Harrison	Based in the East Midlands. Offering 1:1 and group supervision (face to face) across the Midlands, and 1:1 supervision (telephone) across the UK.
Career background	20 years as a professional opera singer: 18 years as a senior manager in the NHS working at operational, regional and strategic levels: since April 2008, independent leadership and executive coach and development consultant.
Coach training and qualifications	Initially trained as an internal NHS coach with the School of Coaching and accredited by the University of Strathclyde. Over 800 hours of logged coaching hours, supported by regular personal supervision and CPD activity. Specialities: Coaching for Presence and Coaching for Cultural Competence
Supervision credentials	Graduate of the Coaching Supervision Academy (2010). Supervision clients range from experienced executive coaches to trainees. Group supervision experience with internal coaches development professionals.
Approach	Draws on both the Hawkins and Shohet 7 eyed model and the CSA Full Spectrum model. Particular interest in ethical issues, equality and diversity and contracting.
Fees	From £125 per hour, dependant on coach's experience, current case load and fee structure.
Contact	E: Rosalind@firstimpact.org.uk T: 07747 630893 W: www.Firstimpact.org.uk Please ask for details of referees and testimonials.

Lorna McDowell	Based between Oxford, London, Dublin and Galway, Lorna provides both face to face and on-line supervision
Coach training, qualifications and accreditations	Advanced Diploma in Coaching Supervision from University of Middlesex (trained by Dr Michael Carroll); MA Organisation Analysis from Grubb Institute – organisational psycho-analyst working in Tavistock tradition for organisational and leadership development; MBTI and Belbin certified; Lore International Institute Executive Coaching Certification, Diploma in Cognitive and Humanistic Psychotherapy (including Eriksonian hypnotherapy); Corporate Executive Development programme Henley Management College. Director of Coaching Alliance Ireland – the alliance of Association for Coaching, International Coach Federation and Life and Business Coaches Association of Ireland.
Supervision credentials	Lorna is a very experienced organisational coach & coach supervisor with an integrative approach to coaching as a business improvement intervention. Her supervision is underpinned with integral and systems thinking, models that transform experience into insight and align coaching with authentic organisational purpose. With a background in business consulting, organisation analysis, corporate senior management and humanistic psychotherapy, Lorna provides great practical support and encouragement for engaging theory into practice and marrying coaching, “new sciences” and psychology with the realities of business. She creates a safe space for coaches to explore their practice and to explore and develop their unique sense of contribution as a change agent in the new emerging world through their work, whilst holding a space of accountability and authenticity.
Other related training & experience	Lorna has worked with a wide range of blue chip organisations in the private and public sector, as well as entrepreneurial start-ups. She particularly supports coaches who consider themselves agents of change inside organisations and seek to derive more strategic value from coaching as part of organisational change. She is currently writing a book and speaks on leveraging diversity and women's leadership in the workplace.

Association for Coaching Supervisors Directory – Sept 2011

Underpinning framework & approach	Winner Network Galway Businesswoman of the Year 2005, finalist in Image Magazine Businesswoman of the Year Ireland 2008. Managing director of Xenergie Consulting UK and Ireland since 2001, .
Fees	Negotiable. Cost effective supervision packages available by on-line meeting platform.
Contact	E: lorna.mcdowell@xenergie.com T: T: UK 0753 1163515 Ireland: 087 919 0622 W:

Gladeana McMahon	Blackheath, London SE3. I offer individual, group supervision and telephone supervision or a combination supported with email access.
Coach training, qualifications and accreditations	UK Co-Founder, Cognitive Behavioural Coaching. AREBT Accredited Coach, Certified NLP Coach.
Supervision credentials	BACP Accredited Supervisor. 15 years' as a coaching supervisor, 29 years experience as a counselling supervisor. Certificate in Supervision & Consultation (1990).
Other related training & experience	BACP Accredited Psychotherapist, BABCP Accredited Cognitive Behavioural Therapist, AREBT Accredited Practitioner. UKCP Registered Cognitive Behavioural Psychotherapist. UKRC Registered Counsellor. Diplomas in Cognitive Behavioural Therapy, Diplomas Crisis Counselling, Management Studies, Cognitive Behavioural Therapy. NLP Master Practitioner, numerous certificates in stress, multimodal, REBT, Personal Construct Psychology, Behavioural Psychotherapy, Positive Psychology etc. Have worked as an Executive Coach since 1990, supervising and mentoring coaches since 1995. I also train coaches in Cognitive Behavioural Coaching and a range of related topics at the Centre for Coaching where I am Co-Director and offer individual training programmes under the Gladeana McMahon Associates banner. I have written extensively on coaching and related areas and was the sole originator of the original AC Coaching Accreditation Scheme. I supervise and mentor Internal Organisational Coaches, Independent Executive and Personal/Life Coaches and those who use coaching skills as part of another role.
Underpinning framework & approach	My supervision style is supportive, collaborative and challenging focussing on an individual's coaching case load (assessment of client needs, coaching alliance, coaching plan, choice of interventions/strategies, parallel processes, evaluation processes etc), impact of work on the coach, ethical issues, CPD and professional development needs together with any contextual issues that may arise.
Fees	£100 plus VAT for individual coaching supervision. Group Supervision (maximum 4 coaches) negotiable
Contact	E: info@gladeanamcmahon.com T: +44 (0) 208 8852 4854 W: www.gladeanamcmahon.com
Kirsty McWilliam	Based Edinburgh, Covers UK, Supervision is 1:1 and groups, all via teleconference. Affordable, monthly membership scheme.
Coach training, qualifications and accreditations	Certificate in Professional Coaching Practice (CPCP); Advanced Coach Training; Full AC membership status.
Supervision credentials	For the past 2 years we have worked as coach trainers training CPCP and ACT coach training programmes. We have acted as assessors in coaching skills and adherence to ICF and AC competencies. We have facilitated teleconferences for new coaches to embed coaching competencies. We now want to bring our knowledge to coaches in a structured and affordable model for 121 and group supervision.
Other related training & experience	From managerial backgrounds in accountancy and IT for the previous 10 years. Adherence to competencies here was essential.
Underpinning framework & approach	Our key philosophy is to provide supervision according to the AC and ICF competencies and guidelines, whilst introducing useful tools and techniques which can be used at the discretion of the individual coach. Our main aim is to provide a good reflection space for coaches to grow.

**Association for Coaching
Supervisors Directory – Sept 2011**

Fees	42 pounds per month
Contact	E: mail@coachingdirectscotland.co.uk T: 0131 258 3032 / 07595 119 672 W: www.coachingdirectscotland.co.uk
Julia Menaul	Based in Bolton, Lancashire and covering Northwest England for face to face meetings. Telephone supervision and face to face. 1:1 and group.
Coach training, qualifications and accreditations	Began coaching in 2000. Advanced Professional Diploma in Executive Coaching and AC Accredited Coach. Granted AC Recognised course status for own ILM Endorsed Certificate in Coaching Skills.
Supervision credentials	Certificate in Supervision from Bath Consultancy Group. Supervisor since 2005. Currently studying for a Diploma in Supervision with the Coaching Supervision Academy.
Other related training & experience	BA Hons Psychology, Post Graduate Diploma in Human Resource Development. 20 years experience as trainer/facilitator and Fellow of both CIPD and ITOL.
Underpinning framework & approach	Seven Eyed Model as devised by Dr Peter Hawkins at BCG. The approach helps to focus not just on helping coaches with the interventions they make with their clients but also how they grow and gain insight into their own patterns of working with clients. The approach is particularly relevant for Corporate Coaches where the need to consider the whole organisational system is paramount. A belief in offering supervision help also for anyone working with groups and teams either as a coach or consultant as a place to process psychological/emotional dynamics to aid learning. A style that is down to earth, authentic and practically focussed too.
Fees	£150 per hour for 1:1 supervision. Other methods negotiable
Contact	E: julia@sparkcoachingandtraining.co.uk T: 01204 497221 W: www.sparkcoachingandtraining.co.uk

Anita Mountain	Desford, Leicester. supervision is 1:1, f2f, groups, telephone,
Coach training, qualifications and accreditations	AC Accredited Coach, Teaching & Supervising Transactional Analyst (with Organizational & Psychotherapy specialties) MSc (TA), CTA (O/P), FITOL
Supervision credentials	Teaching and Supervising Transactional Analyst (O/P)
Other related training & experience	I am a trained and experienced groupworker and teach groupwork skills. The training to become a Certified Transactional Analyst takes approx. 5 years and then another 5-7 years to be a TSTA. Part of the exam process for a TA supervisor is a viva where we have to supervise two different people who we don't know, one a practitioner and the other a trainer and supervisor. These are observed by an international board of 4 people and theoretical questions asked. I am internationally accredited to train and supervise trainers, consultants etc. I have also undertaken training in trauma work.
Underpinning framework & approach	Developmental/Organizational Transactional Analysis along with a strong philosophical base in equality
Fees	We have a system for assessing fees for individual coaches, so contact us for details. Corporate coaching fees are negotiated directly with the commissioning agent.
Contact	E: ta@mountain-associates.co.uk T: +44 (0) 1455 824475 W: www.mountain-associates.co.uk/supervision.html

Association for Coaching Supervisors Directory – Sept 2011

Edna Murdoch	East Sussex. I cover London and the South East. I offer 1:1, face to face, telephone. I run f2f groups and telephone groups
Coach training, qualifications and accreditations	Two-year training with Coachu: graduated 1999
Supervision credentials	Director of the Coaching Supervision Academy. Diploma in Clinical and Transpersonal Supervision, London. Two-year training in Psychoanalytical Supervision, Sussex. Supervising Senior Managers and Psychotherapists since 1991. Supervising Executive Coaches since 2000.
Other related training & experience	4-year training in Gestalt Therapy 4-year training in Transpersonal Psychology. Trains Executive coaches in Coaching Supervision to Diploma level – CSA's ICF Approved programme now in its fourth successful year. Runs live and telephone groups for coaches in coaching companies, organisations - since 2000. Trains Internal Coaches in Peer Supervision Skills for businesses and in the public sector.
Underpinning framework & approach	Use CSA's Full Spectrum Model as a guide - incorporates 7-eyed model of supervision, work with parallel process, systems thinking, coaching psychology and multiparty contracting. Creative approaches include somatic learning, working with image and metaphor, Gestalt dialogue and embodied presence. I understand supervision as a process of Reflection, Insight and Support – a professional conversation which clarifies and supports all the conversations in which a coach is engaged: with self, coachee, stakeholders and sponsors. My style is thorough, creative and fun – all good learning includes fun! I am responsive to the coach's training, learning style and their capacity for becoming a confident, competent practitioner in whatever context they work.
Fees	Hourly fees: Corporate: £250; Independents: £150. Half hour sessions are available. Groups from £50 per person, per one and a half hour group of four coaches.
Contact	E: edna@coachingsupervisionacademy.com T: 01323 897 344 W: www.coachingsupervisionacademy.com
Wendy Oliver	Based in North London, works throughout UK, 1-1 and group supervision both face to face and on the phone / skype
Coach training, qualifications and accreditations	Assessor for & Accredited by Association for Coaching; 2006 PCI Culture at Work - Performance Coaching; 2005 Newcastle College - Diploma in Performance Coaching; 2002 Results Coaching Systems - Certified Coach; 2001 Life Coaching Academy - Corporate Coaching Programme; 2000 Time to Think (Nancy Kline) - Thinking Environment Instructor; John Whitmore – transpersonal coaching.
Supervision credentials	Studying CSA's Diploma in Coaching Supervision. Been coaching since 2001 and doing formal supervision since 2009. Involved in peer to peer supervision with 2 others for the last 8 years. Particularly work with Executive Coaches and those working in organisations.
Other related training & experience	2008 NLP Practitioner with ITS; 2007 Level 2 EFT; 1996 Certificate in Counselling & Psychotherapy from Regents College; 1995 Certificate in Fundamentals of Stress Management with Stephen Palmer. Several clean language trainings with David Grove, Penny Tompkins and James Lawley. Qualified to use MBTI and Facet 5 psychometric. Work as an Executive Coach, team facilitator and design and deliver leadership programmes in organisations
Underpinning framework & approach	As structures I work with the seven eyed and full spectrum models considering the whole system. I am also informed from clean language, thinking environment, NLP, TA, CBT, transpersonal and mindfulness. My style is intuitive and inspiring and I look to build awareness, strengths and confidence.
Fees	Corporate fees upwards of £250 per hour. Individual fees from £150.00 per hour and a limited number of trainee spaces / trainee rates. Group rates available.
Contact	E: wendy@oliverpurnell.co.uk M: +44 (0)7768 693304 W: +44 (0)20 7272 0100

Association for Coaching
Supervisors Directory – Sept 2011

Stephen Palmer (Professor)	Kent for 1:1 face to face. Anywhere for email, Skype, webcam, telephone. Anywhere for group training courses.
Coach training, qualifications and accreditations	APECS Accredited Executive Coach; AREBT Accredited Cognitive Behavioural Coach; AREBT Accredited Rational Coach; SCP Accredited Coaching Psychologist
Supervision credentials	APECS Accredited Executive Coach Supervisor; Training and certifications as in Rational Emotive Behavioural supervision; Supervisor for 18 years approx in stress management/therapy/coaching. Founder of the Centre for Coaching
Other related training & experience	Chartered Psychologist (Counselling & Health); Coaching and Business Psychologist; UKCP Registered; AREBT Accredited Supervisor & Trainer; AEI New York Certified REBT Supervisor (since 1995); BA (Hons), PhD, Advanced Diploma in REBT. FAC (Fellow of the Association for Coaching).
Underpinning framework & approach	Developmental, facilitative, cognitive-behavioural, adult learning. Particular interest in performance coaching, executive & business coaching, stress and wellbeing coaching.
Fees	£150 per hour
Contact	E: dr.palmer@btinternet.com T: 0208 318 4448 W: www.centreforcoaching.com
Dr Jonathan Passmore	London, Hertfordshire, Beds & Bucks
Coach training, qualifications and accreditations	Chartered psychologist, Fellow CIPD, Accredited AC Coach, Five degrees.
Supervision credentials	Trained Supervisor
Other related training & experience	Jonathan is the director of the Coaching Psychology Unit at the University of East London where he leads the MSc Coaching & MSc Coaching Psychology and in coach supervision training. He has researched, published and practiced supervision in 1-1 and in group settings for a variety of coaches in both organisational and life coaching work. He is the author of several books including <i>Excellence in Coaching</i> .
Underpinning framework & approach	Jonathan uses a variety of models to inform his supervision from The Seven eyed model to more executive coaching approaches. What matters is matching the approach to both the supervisee and their presenting issue.
Fees	£100 per hour
Contact	E: jonathancpassmore@yahoo.co.uk T: 07736 017463

Association for Coaching Supervisors Directory – Sept 2011

Anne Pink	Based in North Yorkshire/North East with clients throughout the UK I offer supervision is 1:1, mostly telephone but also f2f. I am happy to offer group f2f and telephone/master classes & practice
Coach training, qualifications and accreditations	Graduated with distinction from The Coaching Academy April 2004 Fireworks Career Coaching 2006. I am a member of the AOC, IAC and ICF
Supervision credentials	Graduated with The Coaching Supervision Academy in April 2008 with annual accreditation achieved in 2009, 2010
Other related training & experience	22 Years in a commercial corporate environment from front line sales to a Director at General Management level. The development of people being a key aspect of every role. Working in my own business since 1996 focusing on training and mentoring launching New Horizons Coaching & Consultancy in 2003
Underpinning framework & approach	My approach is intuitive, direct and supportive and my aim is to create for you a 'safe' environment for reflection. As a graduate of the Coaching Supervision Academy my approach to supervision is rooted in The Seven Eyed Supervision Model and I also draw on a variety of psychological theories especially, Gestalt, and Transactional Analysis but more importantly I contract with you to enable you to explore your own unique Coaching practice. My clients include independent Coach's and Internal Coach's and Executive Performance Coach's in both Educational and Corporate environments
Fees	Various: tailored to suit the Client programme and business status
Contact	E: anne@newhorizonscc.co.uk T: 01642881121 W: www.newhorizonscc.co.uk

Lisa Rossetti	Chester. Telephone Sessions or 1:1 in Chester
Coach training, qualifications and accreditations	ICF ACC, Co-Active Coaching (Core), Foundation Leadership Skills Coach, Newcastle College Certificate in Coaching.
Supervision credentials	Supervision Skills (with M. Carroll - Centre for Supervision Training)
Other related training & experience	Trained NHS mentor, experience in coach-training and post-training support, currently supervising "young" and newly qualified coaches; currently studying for Advanced Supervision skills, and MA in Coaching for Transformational Leadership.
Underpinning framework & approach	Supervision model: 7-eyed and CLEAR. Coaching models: co-active coaching and leadership (the Forton Group Ltd & Co-creative Alliance). Approach: intuitive, transformational, warm, creative, practical, using feedback and appreciative inquiry.
Fees	£50 per 1 hr telephone session (till Jan 2010; then subject to change). £15 room hire fee if 1:1 in Chester.
Contact	E: info@positivelives.co.uk T: 01244 678850 W: www.positivelives.co.uk

**Association for Coaching
Supervisors Directory – Sept 2011**

Rosemary Sandham	Location: Ealing London W5. Central and District line and British Rail.
Coach training, qualifications and accreditations	Diploma in Executive Coaching & Leadership Mentoring- ILM Level 7; Certificate in Executive Coaching; Advanced Coaching Skills Training; Diploma in Person Centred Counselling: Metanoia Institute; Mindfulness Based Approaches: Bangor University; The Society of Neuro-Linguistic Programming – McKenna, Breen and Bandler: NLP Practitioners Certificate
Supervision credentials	Supervision of individual coaches. Extensive supervision experience of senior managers, staff, volunteers and practitioners in various charitable projects.
Other related training & experience	BA Sociology (Hons). MA Film & TV Studies. Action Learning. Mindfulness Based Approaches: working with mindful leadership. Leadership Facilitation. Advanced Person Centred Counselling & Psychotherapy training.
Underpinning framework & approach	Supervision: Individual- Person Centred, relational approach within a framework provided by the seven eyed model. I use reflective enquiry which helps create a collaborative learning environment. My intention is to facilitate learning, increase self-awareness, develop self confidence and encourage ethical practice. Supervision offers a restorative process enabling the coach to consider their own needs and how to meet them most effectively.
Fees	£120 per session
Contact	E: rosemary@sandiar.co.uk T: 0208 621 1378 W: www.sandiar.co.uk

Lynn Scott	Location: North Yorkshire. 1-1 and group supervision in the North West, Yorkshire and Cumbria. 1-1 supervision also available at my peaceful premises in the Yorkshire Dales. Telephone supervision UK wide. Clients are trainee coaches, independent executive coaches and internal coaches in large organisations.
Coach training, qualifications and accreditations	Certificate in The Supervision of Coaches, Mentors and Consultants, Bath Consultancy Group. Professional Certified Coach (PCC) with ICF Advanced Professional Diploma in Executive Coaching, Peter Bluckert Coaching/Leeds Met University; Postgraduate Diploma in Coaching Psychology, Peter Bluckert Coaching / Leeds Met University.
Supervision credentials	Certificate in The Supervision of Coaches, Mentors and Consultants, Bath Consultancy Group. Trained by Peter Hawkins and Gil Schwenk. I undertake regular supervision myself as well as supervision on supervision. Have delivered Peer Supervision Training with Gil Schwenk as an associate of BCG.
Other related training & experience	Team Coach working with senior and board teams, 1:1 leadership coach with a strong focus on behaviour change and emotional intelligence.. Previously lead tutor on a postgraduate executive and business coaching programme.
Underpinning framework & approach	The seven eyed model, Gestalt. I place a strong emphasis on creating the shift in the room and working with all of the seven eyes. Supporting the supervisee to develop psychological mindedness and his/her impact and presence as a coach is also key. Very practical and real world approach.
Fees	From £150.00 per hour plus VAT for 75 min session. Group rates by negotiation. This includes email support between sessions.
Contact	E: lynn@lynnscootcoaching.co.uk T: 01729 840045 W: www.lynnscootcoaching.co.uk

**Association for Coaching
Supervisors Directory – Sept 2011**

Catherine Shannon	Based in East Kent and can undertake 1:1; Group; Telephone or online supervision;
Coach training, qualifications and accreditations	Diploma in Management Coaching & Mentoring: Institute of Leadership & Management.
Supervision credentials	I have been mentoring and coaching at undergraduate and postgraduate level for over a decade; I have undertaken coaching, mentoring and mediation supervision training. I hold the Practice Teachers Award which gives in-depth training and practical assessment in supervision skills
Other related training & experience	B.A (Hons) Social Work Studies: Diploma in Social Work: Postgraduate Qualification in Social Work: Diploma in Clinical Hypnotherapy: Certificate in Mediation: Trainer of Trainers. Solution Focused Therapist.
Underpinning framework & approach	I make use of the following theoretical perspectives in my practice: Adult Learning Theory; Solution Focused working; Cognitive re-framing; Systemic Theory; NLP; TA; Motivational Interviewing and stages of Change; I utilise the CLEAR and GROW models and use Emotional Intelligence Theory.
Fees	To be agreed
Contact	E: cathy@shann.plus.com T: 07798631350

Anne-Marie Shawe	London -- face-to-face supervision of independent and internal corporate coaches. One-2-One via telephone and Skype nation-wide. Group supervision both face-to-face and telephone/Skype.
Coach training, qualifications and accreditations	MSc in Change Agent Skills and Strategies --coaching at individual, group and organisational level, (University of Surrey 1999) Certificate in Career Coaching (Career Coaching Services 2007) , NLP practitioner (PPD 1997), MCIPD
Supervision credentials	Accredited supervisor with Coaching Supervision Academy (2008). I have been supervising coaches of varying levels of experience since 2008. I have particular interest and expertise in using creative interventions – engaging with all the senses to facilitate learning. I am also a member of a peer supervision group
Other related training & experience	Diploma in Counselling Skills and Personal Development (City University 1990) , Licensed consultant -- Executive Team Alignment™ process (2009) a powerful leadership intervention which combines coaching and bespoke workshops. I have 13 years experience as a coach, facilitator and trainer working across industry sectors, designing and delivering leadership, team and personal development programmes using 'real time' issues. I work at organisational level as a shadow consultant' (i.e. supervising consultants) on workplace issues.
Underpinning framework & approach	My approach is collaborative and client-centred and informed by an understanding of a variety of psychological theories, both humanistic and transpersonal. I draw on the Full Spectrum model (CSA) and the 7 Eyed Model (Hawkins and Shohet) to guide process. My aim as a supervisor is to help 'shine a light' onto blind spots in the coach/client/supervisor relationship, by paying attention to the dynamics that can be at play. Through the insights that emerge, coaches build competence and confidence of their practice – and I learn too.
Fees	Guideline: £130 per hour – however, I am open to discussion, depending on the coach's circumstances. Corporate packages are negotiable.
Contact	E: anne-marie@makepeace.uk.com T: 020 7254 9923 Skype: amshawe W: www.makepeace.uk.com Connect with me on LinkedIn: http://uk.linkedin.com/in/annemarieshawe

**Association for Coaching
Supervisors Directory – Sept 2011**

Sue Stafford	East Midlands. Happy to work elsewhere – in London and Cambridge area often. Face to face and telephone individual supervision. Keen to explore group supervision opportunities.
Coach training, qualifications and accreditations	Oxford Brookes University Post graduate Certificate in Coaching and Mentoring 2006 Undertaking AC accreditation for Jan 2010.
Supervision credentials	Diploma in Coaching Supervision from CSA (Coaching Supervision Academy) – in depth 9 month programme 2009
Other related training & experience	NLP Practitioner, Transactional analysis, BPS qualified, Senior manager in large UK and US companies. 15 years running my own consultancy in Career, leadership and personal development coaching, non executive Director, AC co-coaching facilitator
Underpinning framework & approach	Hawkins Seven eyed model to reflect on the coach/client relationship and Full Spectrum model to include the personal development of a supervisor. I have a passion for helping coaches discover their personal and professional potential with a safe reflective space to consider their practice. I gain so much from my own individual and peer supervision
Fees	£ 110 per session – usually one to one and quarter hours. Telephone supervision negotiable by arrangement
Contact	E: sue.stafford@coach2succeed.co.uk T: 07747017450 W: www.coach2succeed.co.uk
Christine Thornton	Consulting rooms in Winchester and London NW3. 1:1 and group, face to face with occasional telephone support.
Coach training, qualifications and accreditations	Member AC, seventeen years coaching and consulting experience. Qualifications focus on organisational, group and supervisory skills augmenting my long experience.
Supervision credentials	Member BAPPS, [British Association for psychoanalytic and psychodynamic supervision], 1 year intensive supervisor training [STPN] and Institute of Group Analysis [IGA] group supervision training; using supervision myself since 1985, supervising since 1991.
Other related training & experience	Psychotherapist and group analyst, M.Inst.G.A., UKCP registered; several group relations training programmes with the Tavistock and Grubb Institutes.
Underpinning framework & approach	Professional 'colleague to consult' in an ongoing relationship integrating support and challenge, underpinned by systemic, psychoanalytic and group analytic perspectives/ training, and 20+ years' organisational consulting experience. Important features: mutual respect; willingness to explore all aspects of the coaching and supervision processes; pragmatic and eclectic use of theories for understanding; focus is driven by the supervisee. Specialism in group supervision and in supervising group coaching, using the multiple perspectives of the group.
Fees	£75-250 per hour by negotiation [sliding scale and lower fee for group members]. With newer independent coaches I can offer supervision at the rate at which you charge out.
Contact	E: christinet@thorntonconsulting.org T: 01962 620572 W: www.thorntonconsulting.org

Association for Coaching Supervisors Directory – Sept 2011

Benita Treanor	Yorkshire, North East & West, London (All areas for telephone supervision). I offer face to face, group, online real-time and telephone.
Coach training, qualifications and accreditations	Coaching & Supervision with Oasis School of Human Relations; Diploma in Performance Coaching; AC Accredited Coach & Coach Mentor Supervisor; BACP Accredited Supervisor & Psychotherapist.
Supervision credentials	Art, Craft & Task Supervision Francesca Inskipp; Cyclical Model, Steve Page; Oasis School Human Relations; Workshops Michael Carroll. 16 years experience working within the activity of supervision.
Other related training & experience	Dipl. in Humanistic Psychology; Post Grad Therapeutic Counselling; Hakomi Mind/Body Centred Therapist; Facilitator in; Culture Change, Leadership and Team, Trainer in Coaching skills, Assertiveness, Influencing, Bold Conversations; Psychotherapist; MBTI - different preferences & styles, Developing 'Mindfulness' through Focusing.
Underpinning framework & approach	I work with: The Seven-Eyed Model, Cyclical, Creativity, Relationship dynamics, Unconscious process, Transpersonal/intuitive; Learning Styles; 'Theory U', After Action Review (AAR). I offer a dynamic coaching style conversation led by the supervisee, with a contracting format at the beginning and review and evaluation at the end of each session. I bring a wealth of experience, models, tools, techniques and approaches to the supervision. I am passionate & committed in my professional & personal continuous development, delivering effective returns on investment for my clients through quality and standards.
Fees	£80 - 125 per hour by negotiation
Contact	E: benitatreanor@btinternet.com T: 01423 817137 / 07887 662961
Katherine Tulpa	London – face to face, or internationally by phone (Skype). Provide both 1:1 and Group Supervision. Typically 1.5 hours face to face, or 1 hour by phone, meeting monthly or as required. Group from 2 hours to half day sessions face to face, or 1.5 -2 hours by phone.
Coach training, qualifications and accreditations	Diploma in Coaching Mastery (ITS); Diploma in Performance Coaching (NCFE), Certificate in Coaching Psychology (Middlesex University); Certificate in Systemic Coaching, Certificate in Transpersonal Coaching (Whitmore/Performance Consultants), Certificate in Team Coaching and "Thinking Partnership" (Nancy Kline); Advanced Certificate in Cross-Cultural Coaching (Rosinski); Certificate in "The Inner Game" (Timothy Gallwey); Accredited AC Coach.
Supervision credentials	9 years as an Executive/Board Level Coach, and a Mentor and Supervisor of Executive Coaches for the past 6 years. Also a Coach Mentor/Supervisor, as well as a Coach Assessor for the Association for Coaching. Lead on the AC's Global Accreditation Team for the new 3-tiered Accreditation Scheme. Also qualified in Systemic Coaching, which involved an intensive amount of Peer to Peer Supervision. An earlier career as a Board Executive in large, International Companies also comes into my "systemic" approach and experience when supervising C-Suite or Executive Coaches working within complex, global environments.
Other related training & experience	BSc (Business & Marketing) ; Diploma in Neuro- Linguistic Programming (INLPTA); Certificate in Positive Psychology (Penn State); Certificate in Stress Management (Centre for Coaching); Accredited "Trans-cultural Business Consultant" (IBG); plus 4 years study in Philosophy and Mindfulness practice. Qualified/Accredited in the following Psychometric Tools/Instruments: MBTI, 1 & 2; Reuven Bar-On EQ-I (Emotional Intelligence Indicator); MRG's LEA (Leadership Effectiveness Analysis), Personal Directions™ and IDI (Individual Directions Inventory); ETA and TPI (Executive Team Accelerator, Team Performance Indicator); COF (Cultural Orientations Framework); and TKI (Thomas- Kilmann Conflict Indicator); plus a number of 360/performance feedback tools.
Underpinning framework & approach	An integrated approach, drawing on my eclectic learnings in coaching and related schools over the years. Strong aspect of taking a systemic approach (i.e. coaching the individual, team and organisation), embedded by Seven Eye Model (Hawkins and Shohet), amongst other variations.
Fees	Equal to the average bill rate of Executive Coaching clients (corporate rates); Group Supervision is split, based on size of group (maximum 6).
Contact	E: ktulpa@wisdom8.com T: +44 (0) 207812 7120 W: www.wisdom8.com

**Association for Coaching
Supervisors Directory – Sept 2011**

Eve Turner	Southampton or London, face-to-face. And nationally and internationally via Skype or by phone. Independent and internal coaches for individual supervision. Groups face-to-face and by phone.
Coach training, qualifications and accreditations	MSc (Coaching and Development) with distinction via Performance Consultants and University of Portsmouth, accredited by EMCC at Master Practitioner level; Accredited coach AC (Association for Coaching); Accredited coach APECS (Association for Professional Executive Coaching and Supervision); Associate Member of the CIPD; Member of the AC, EMCC, APECS and Special Group in Coaching Psychology. BBC Coach Foundation course (EMCC Intermediate level) and BBC accredited coach until left corporation.
Supervision credentials	Postgraduate Diploma in Coaching and Mentoring Supervision with distinction (Oxford Brookes University); Takes CMS (coach mentor supervision) calls for AC. Mentored new coaches for BBC and currently employed as supervisor by two organisations alongside working with individuals in private practice. In regular supervision for both my coaching and supervision practice.
Other related training & experience	MBA; Psychometric qualifications to Level B Intermediate Plus including MBTI Step I and Step II, Firo B, Hogan, TalentQ and various 360° tools. Active member of the AC including joint co-coaching forums mentor and a Coach Mentor/Supervisor and Coach Assessor on the accreditation team. Winner of 2008 AC and SGCP awards for research with many articles published in coaching journals. Senior leader myself for several years running a division of 250 staff/£15m in the BBC while latterly also working as internal coach. Experienced coaching from team leader to Board level.
Underpinning framework & approach	Holistic and integrative approach, broadly person-centred and solutions-focused, with background in wide range of approaches including gestalt, appreciative inquiry, transactional analysis, cognitive behavioural and transpersonal psychology. Supervision models include 7-eyed, CLEAR, and Clarkson's five facets among others. Emphasis on working with supervisee's agenda while ensuring safe and ethical practice.
Fees	Fees £60-£100 + VAT for an hour to hour-and-a-quarter session. Negotiable depending on the rate the coach charges their clients and the size of their practice. Minimum 4 sessions per year.
Contact	E: eve@eve-turner.com T: 023 8051 0697 or 07768 070361 W: www.eve-turner.com
Barry Webb	London & Kent Performance Coaching. Business Coaching. From Middle Manager to Board Level
Coach training, qualifications and accreditations	Dip. Performance Coaching NCFE.
Supervision credentials	Supervision of Performance Coaching, over the last two years within a structured and agreed framework. Supervision within a fast moving business environment.
Other related training & experience	Initial training with Price Waterhouse Cooper, 360 feedback. Facilitation. Perception models and anchoring.
Underpinning framework & approach	Cross cultural coaching and training within the public sector, 25 years of business experience at manager and board level. Business start-ups and small business coaching.
Fees	£125 p.h. plus travel
Contact	E: Performance.coaching@gmx.com T: 07973432631

Peter Welch	Based near Tunbridge Wells covering W Kent, Sussex, E Surrey and London - providing local group and f2f supervision in these areas, and telephone supervision nationally
Coach training, qualifications and accreditations	Accredited AC Coach; NCFE Diploma in Performance Coaching; Diploma in Coach Supervision and accredited by the Coaching Supervision Academy
Supervision credentials	Supervising since 2008, currently running several supervision groups, and providing 1-1 supervision with professional coaches and internal coaches.
Other related training & experience	NLP Diploma; FIRO 'B' accredited; Appreciative Inquiry 'qualified' ; facilitation skills; Thomas International administrator for PPA/DISC & GIA profiles and feedback. MA - Learning in Organisations; Chartered Member of Institute of Personnel & Development

Association for Coaching Supervisors Directory – Sept 2011

Underpinning framework & approach	<p>My key purpose is to bring about change in behaviour and performance in my coaching clients. I do not use a single model to achieve this change, such a GROW, but through a powerful combination of approaches that will serve the coach and help them achieve their goals. I try to bring together concepts and tools from a diverse range of current thinking in the fields of management, leadership, mentoring, OD, learning, coaching and supervision.</p> <p>I use concepts drawn from Transactional Analysis, Appreciative Inquiry, NLP, Solutions Focus, Change and Transition, and from key thinkers in the field of current management and leadership. I also use the 7-eyed, Full Spectrum, and internal supervisor supervision models, Mindfulness and Presence, aspects of Gestalt, Parallel Process, 'Constellations', Provocative questions, image and metaphor.</p>
Fees	Range from £125 (for a series) to £200 per f2f session; telephone supervision from £75 - £125; 'mixed' packages of f2f and telephone available; group supervision approx. £900 per group series
Contact	<p>E: peter@peterwelchcoaching.co.uk</p> <p>T: 01892 853300</p> <p>W: www.peterwelchcoaching.co.uk</p>

Neil Williams	Based in Tunbridge Wells covering W Kent, Sussex, and London - providing f2f supervision in these areas, and telephone supervision nationally
Coach training, qualifications and accreditations	Accredited AC Coach; NCFE Diploma in Performance Coaching; ITS NLP Coach, Diploma in Coach Supervision and accredited by the Coaching Supervision Academy
Supervision credentials	Supervising since 2008, providing 1-2-1 supervision with professional coaches and internal coaches. Member of a regular supervision group which I also supervise intermittently
Other related training & experience	NLP Diploma/Masters; Prism Profile accredited; IGT Mentor Training Fellow of the Chartered Insurance Institute; Fellow of the Chartered Institute of Marketing
Underpinning framework & approach	<p>The essence of my supervision work is to be totally present for the coach. Not to have any preconceived ideas and go with the flow</p> <p>I use my rich personal and business experience to support the coach. Intuition is a key component. The 7 eyed model is always in the background which is actually a more sophisticated model than the one I used as a sales manager with a totally different delivery style.</p> <p>I use concepts drawn from NLP, Transactional Analysis, Solutions Focus, and from continuous research for my own CPD. I also use the Karpman Drama Triangle, Full Spectrum, Perceptual Positions and internal supervision models, Mindfulness and Presence, aspects of Gestalt, Parallel Process, Provocative questions, image and metaphor.</p>
Fees	Tailored to fit the coach's affordability ranging from £75 to £125 per session whether it is face to face or by the telephone
Contact	<p>E: neil@nvwsolutions.co.uk</p> <p>T: 01892 521871</p> <p>W: www.nvwsolutions.co.uk</p>